



HSEU

# HSEU CELEBRATES 40,000 MEMBERSHIP



healthcare&U

Healthcare Services Employees' Union,  
a union that CARES

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## Word from General Secretary

*Dear Sisters and Brothers,*

**2015** was the year when all our union officials reaffirm their commitment to protect and safeguard the interests of our members and enhance members' well-being through advocacy and excellent Labour Management Relations.

Together as one, HSEU has made the impossible possible. The Union's efforts for the last four years has yielded good results, which include:

- Salary Adjustments for Nursing and Non-Nursing Group
- Harassment Bill extended to cover Public Healthcare Workers
- SG50 Special Payment extended to Public Healthcare Workers
- Achieved 40,000 for membership
- Successfully organised Ang Mo Kio - Thye Hua Kwan Community Hospital
- Early adoption of 2 weeks paternity leave before legislation kicks in

It is important for HSEU to continue to meet the needs of our healthcare workers given the evolving healthcare landscape. In the coming years, HSEU will embark on the three fundamental mission of the Labour Movement 2019: 'Care' for our working people, to be 'Fair' to our working people, and 'Grow' with our working people. With these pillars in mind, HSEU will continue to work closely with tripartite partners to ensure our healthcare workers work in a safe and positive environment, guided by fair employment practices and equipped with future ready skills.



HSEU Executive Council for Term 2015 to 2019

# HSEU Celebrates 40,000 Membership!

Healthcare Services Employees' Union (HSEU) celebrated a membership milestone of 40,000 members at Joyden Hall on 17 March 2016. More than 300 union officials, management partners and union alumni leaders were present to celebrate this achievement. Achieving the record-breaking figure as early as in October last year, the union attributed the membership growth to active servicing of members via the various union offices as well as the cordial labour management relations.

A huge thank you to every single one of our 40,000 members, for being part of the HSEU journey!

The union  
engaging all our  
Healthcare staff,  
members,  
management  
partners...



Our union leaders  
actively recruiting  
potential members  
through orientations,  
roadshows and  
activities...



Planning interesting  
activities and events  
for our members to  
have fun together!

## HSEU brightens the hazy outlook with haze care packs for polyclinic healthcareers

With trolleys of haze care packs in tow, HSEU leaders visited 2 polyclinics to offer moral support and also distribute the packs to staff that have been on the frontline caring for Singaporeans affected by the haze.

350 haze care packs were distributed to staff working at Tampines Polyclinic and Choa Chu Kang Polyclinic. Many of these staffs were working in non-air-conditioned environment.

Since the haze condition worsened in Singapore, the polyclinics saw a significant increase in workload. "More patients came to seek treatment for eye irritation due to the haze." Senior Patient Services Associate, Ramla D/o Abdullah

With sponsorship from NTUC Health & NTUC FairPrice, HSEU was able to put together the haze care pack, each containing an N95 mask, lozenges, herbal tea, throat candies, vitamin C candies, packet Ribena drink and cake. Supported by the management partners, the Clinic Director and Human Resources Personnel joined HSEU in the distribution exercise at Tampines Polyclinic. Members and staff expressed their gratitude towards the union for the thoughtful care packs.



## HSEU Promotes Camaraderie among International and Local Healthcareers from SGH Campus



A table full of mouth-watering International cuisine, a dash of gorgeous healthcareers clad in traditional costumes, peppered with lots of dazzling performances of songs and dances. Voila! The perfect recipe for a memorable International Staff Nite 2015!

On 20 November 2015 at Orchid Country Club, HSEU-SGH Campus branches organised an International Staff Nite 2015 in partnership with the Migrant Workers Centre. 184 participants from Philippines, Malaysia, China, Myanmar, Burma and Singapore came expecting a treat and they were not disappointed.

Captivating performances by bands hailing from Philippines and amongst our local talents doling out familiar tunes, an enchanting traditional Chinese dance and song items in Chinese and dialects. It was a treat for the participants along with the delicacies of Indonesian, Chinese, Philippines and Malay cuisine.

# A "Sun-Date" with Love and Appreciation

A bursary award ceremony that revolved around the theme - **Family, Love and Appreciation.**

**On** 28 February 2016, HSEU bursary awardees reported at the Singapore Polytechnic Convention Centre for the annual HSEU Bursary Award Ceremony. Many thought that they were coming simply to collect their award but little did they know they were embarking on a surprising journey of self-reflection and fun together with Mr. Melvin Chew from Adam Khoo Learning Technologies, Mr. Josephus Tan, a gangster turned lawyer and wacky scientists from Mad Science.



**"You can do it!"**  
**"Show your love and appreciation before it is too late!"**



**"When is the last time you say thank you to your parents?"**

**"Have you ever experience losing someone you love?"**

**Mr Josephus Tan**  
Lawyer, Speaker at HSEU Bursary

The highlight was the Best Dressed Costume Contest. It was refreshing to see our sporting contestants swap out their usual medical scrubs and uniforms for stunning ethnic costumes. Who would have thought they could see their colleagues groove to the beat of sassy music while donning their attractive costumes but what's life without some surprises?



The crowd ended the night with high spirits and knowing so much more about their colleagues from different nationalities and their cultures. 3 Cheers to international friendship!



# HSEU Healthcarers' Day

For the first time, **HSEU** celebrated **Healthcarers' Day** across all our branches in **September 2015!**



# SKILLSFUTURE CREDIT

## 4 Things to know about SkillsFuture Credit

### WHAT IS IT

SkillsFuture is a national movement to provide Singaporeans with the opportunities to develop their fullest potential throughout life, regardless of their starting point.

### WHO IS IT FOR

All Singaporean aged 25 and above will receive an opening of \$500 SkillsFuture Credit from January 2016. No expiry date for the SkillsFuture credit.

SkillsFuture Credit can be used on top of existing government course subsidies to pay for a wide range of approved skills-related courses to upgrade yourself.

### WHAT CAN I USE IT FOR

### HOW DO I USE IT

You can use your SkillsFuture Credit to offset skills related course fees by applying for claim(s) starting January 2016 via [www.skillsfuture.sg/credit](http://www.skillsfuture.sg/credit)

The following are some of the approved courses related to healthcare industry:

ASSIST IN FEEDING CLIENTS	GRADUATE DIPLOMA IN MENTAL HEALTH
BACHELOR IN SCIENCE (OCCUPATIONAL THERAPY)	PATIENT SAFETY - IT BEGINS WITH YOU
BACHELOR OF SCIENCE (NURSING)	Higher Certificate (PHEMS) Perform Emergency Medical Technician Roles in Ambulance Calls
CERTIFICATE IN BRIDGING STUDIES FOR ENROLLED NURSE	Health Literacy and Communication for Health Professionals

For more information on courses, please visit <http://www.skillsfuture.sg/credit>

## CALENDAR OF EVENTS

MONTH	ACTIVITY
JUNE	OPENING U STRETCH & BACK TO SCHOOL VOUCHER
JULY	DURIAN TOUR
SEPTEMBER	HSEU HEALTHCAREER'S DAY
NOVEMBER	APPLICATION FOR HSEU BURSARY AWARD

