

COMRADE OF LABOUR

Danny Aw Aik San

Deputy President

National Instructors and Coaches Association (NICA)

Nominated by the National Instructors and Coaches Association.

Danny Aw Aik San, a founding member of the National Instructors and Coaches Association (NICA), has steadfastly advocated for badminton coaches' interests, including fair contract terms.

Before his involvement with NICA, he actively championed coaches' rights as a member of the Badminton Coaches Association and the Sports Coaches Association of Singapore. In his role within NICA, he has tirelessly represented freelance coaches and instructors, negotiating with regulators and significant service buyers to secure fair wages for coaches impacted by the COVID-19 pandemic. His efforts have helped mitigate coaches' financial hardships during this challenging period.

What's more, Brother Danny advocated for support and assistance measures to alleviate the hardships faced by coaches in enacting safe management measures during the pandemic. His advocacy efforts have helped coaches receive the necessary support to navigate these unprecedented challenges and maintain their well-being.

His dedication extends beyond financial matters to the welfare of coaches within the sports community. As a member of the NICA executive council and the union's deputy president, he has worked tirelessly to address various welfare concerns coaches face.

Brother Danny has been proactive in enhancing the work prospects of badminton coaches. Recognising the importance of upskilling in emerging play formats such as air badminton, Danny facilitated training opportunities for coaches to expand their skill set and broaden their work opportunities.

He also supported less digitally savvy coaches in transitioning to virtual teaching. These members have expressed their appreciation for Brother Danny's care in helping them adapt to the changing landscape of coaching.