

PLAQUE OF COMMENDATION

Ministry of Sustainability and the Environment

Nominated by the Amalgamated Union of Public Employees.

The Ministry of Sustainability and the Environment (MSE) has consistently supported the Progressive Wage Model. The Ministry has prioritised updating and enhancing skillsets, reviewing wages to remain fair and competitive, and improving job prospects and career pathways, especially for lower-wage officers. This commitment is evident through investments in training and efforts to help officers leverage technology.

Recognising the evolving dynamics of a modern workplace, MSE acknowledges the varying needs of officers. The implementation of Flexible Work Arrangements demonstrates management's dedication to officers' well-being and work-life balance. This flexibility boosts employee engagement and contributes to increased productivity.

MSE has responded positively to Amalgamated Union of Public Employees' (AUPE) initiatives, participating in timely updates and engagement programmes. These include induction briefings for new MSE officers, annual sports events like the Vertical Challenge, and lunchtime talks. Such efforts reinforce the significance of union protection in the workplace.

As a strong bipartite partner of AUPE, MSE collaborates closely on workplace matters, including reorganisation and training exercises. The HR teams actively listen, understand, and collaboratively work out solutions, fostering trust and collaboration within the organisation.

MSE consistently supports officers' career ambitions, implementing measures to encourage innovation and relevance. MSE is also highly committed to ensuring workplace safety and health for its employees and workers on-site its premises and facilities. The management places strong emphasis on not just the physical aspects, but the psychological aspects as well.