

PARTNER OF LABOUR MOVEMENT

Manna Pot Catering Pte Ltd

Nominated by NTUC U SME

Manna Pot Catering is an early adopter of the Progressive Wage Model. In 2022, all their local workers were paid more than the qualifying salary. In 2023, they are pending the recommendation from the Tripartite Workgroup to forecast the next salary increment for their staff.

Manna Pot Catering also identified eight jobs that will benefit from the Operation and Technology Roadmap (OTR), where employees will be sent for training. Salaries will be adjusted accordingly with the increase in productivity.

As part of the Manna Pot Catering employee's benefit, every employee is given an NTUC membership. The membership will help employees defray the cost of living and encourage them to upgrade themselves through the Union Training Assistance Programme funding.

In 2022, Manna Pot Catering adopted the Tripartite Standards for Flexi-Work Arrangements and Work-Life Harmony. On top of that, they worked together with NTUC U SME and U Women and Family unit to implement an Anti-Harassment Policy to protect their workers. Manna Pot Catering also formed its Company Training Committee and completed its OTR. The intention is to modernise the catering business into an events company. The transformation hopes to automate some existing processes and has identified eight jobs that will be benefited.

The company has plans to conduct a training needs analysis and send some of their employees for cross-sales training. Through the development of the roadmap, Manna Pot Catering also identified contactless ordering as one of the initiatives to be implemented to transform their F&B operations.

Manna Pot Catering is also considering women returners to be part of their workforce. The flexible working arrangement could empower women to return to the workforce without compromising their caregiving duties.