

COMRADE OF LABOUR

Manjit Kaur Najar Singh

Executive Council Member

Amalgamated Union of Public Employees

Nominated by the Amalgamated Union of Public Employees

Manjit Kaur Najar Singh serves as an elected member of the Amalgamated Union of Public Employees (AUPE), a union she has been with since 2016 since the merger of Infocomm Development Authority (IDA) and the Media Development Authority (MDA). She held the post of secretary from 2019 to March 2023 and is currently an executive council member of the union.

Her union leader journey started with the Amalgamated Union of Statutory Board Employees (AUSBE) in 2008. Back then, she was the branch treasurer at the then IDA branch.

Over the years, she held various leadership positions and continued to serve when IDA merged with the MDA in 2016.

She took over as branch chair in 2018 and has continued to lead the branch till today.

At the union's executive council level, Sister Manjit served as a council member in AUSBE from 2013 and continued to serve as a council member in the AUPE after the merger.

At the NTUC level, she has been actively participating in the NTUC Infocomm and Media Cluster as AUPE's representative since 2020.

She had also engaged management for improvements in flexible benefits through collective agreement renewals.

More notably, during the 2016 merger, she worked tirelessly to ensure that members' welfare were taken care of, and that they would receive equal or better benefits than before.

In the area of welfare, Sister Manjit protects members' interest and speaks up for them through union representation.

She remembers a case close to her heart where she helped a member who had to stop work due to unexpected medical conditions. She collaborated and worked closely with the HR department to acknowledge the member's 15 years of service through a special recognition scheme.

To advance her members' work prospects, Sister Manjit believes in the importance of being an employable and relevant worker, and that skills such as design thinking, digitalisation, and personal development are imperative.

She led the team to negotiate with the Infocomm Media Development Authority (IMDA) management to secure sponsorship funds for leadership development and training of branch leaders, with the aim of being future-ready for the nation's digital transformation.

Over the last five years, Sister Manjit has conceptualised and organised more than 20 engagement sessions for members, including workshops like SkillsFuture for Digital Workplaces, Rising Above Change and Challenge, Design Thinking, How to Make Dynamic Online Presentations and more.

Her efforts in engaging members were recognised by the union HQ when the AUPE-IMDA staff branch was awarded the Best Engagement Award during the AUPE Anniversary Dinner in 2022.