

## COMRADE OF LABOUR

### **Kala Velosamy**

Executive Council Member

ST Engineering Staff Union (STESU)

*Nominated by the ST Engineering Staff Union.*

Over the years, Kala Velosamy has represented members and negotiated with management to push for better terms and conditions in the collective agreement.

When the ST Engineering group underwent a restructuring in 2020, she helped protect the well-being of her branch's members. She was pivotal in the formation of the ST Engineering Staff Union (STESU). Subsequently, she was elected to the STESU executive committee at the inaugural delegates' conference, a testament to her leadership and advocacy.

Sister Kala is known to be approachable and helpful amongst her members. She often engages members at her workplace through various platforms and is always the go-to person whenever members have concerns. She will ensure that their concerns and feedback are promptly addressed.

Before joining STESU, she led the Singapore Industrial and Services Employees' Union (SISEU) Women's Committee, and she continues to be actively involved in planning and organising activities for members of STESU's engagement committee.

Sister Kala is a huge advocate of training and upskilling and constantly encourages fellow members to train. Being in the Land Connectivity Cluster, she keeps abreast of the happenings in the cluster and often shares new best practices learned at cluster meetings back at her workplace. Sister Kala was instrumental in organising the Learning Journey for the Land Connectivity Cluster for the ST Engineering Training & Simulation in November 2023. The cluster learned more about how virtual and augmented reality technology can be deployed to enhance driver training.

She is also very supportive of the Company Training Committee (CTC) initiative and has been proactive in partnering with the company on various transformation projects that create higher-value jobs for the workers.