

COMRADE OF LABOUR (STAR)

Peh Chee Kang

Vice-President

National Transport Workers' Union

Nominated by the National Trades Union Congress, supported by the National Transport Workers' Union

Peh Chee Kang has played a vital role in wage negotiations for the SMRT bus business. He articulated the workers' sentiments through his experience and relationship with National Transport Workers' Union (NTWU) members.

Brother Chee Kang has earned the respect of both members and the management. As a veteran union leader, Brother Chee Kang is an example to other leaders in being firm in position but gentle in posture. He has a track record of achieving desired negotiation outcomes while preserving good labour-management relations. For example, he played a key role in convincing the management to implement a salary adjustment for all employees to cope with the rising cost of living. At the industry level, he contributes actively to a tripartite committee to review the job attractiveness of bus captains.

Brother Chee Kang has never shunned going the extra mile for his members. He would go to lengths such as paying visits to members at their homes and hospital or performing tasks such as helping in applications for NTWU's Education Awards. Brother Chee Kang does it all with a strong sense of excellence and pride. During union meetings, he frequently raises thoughtful questions on how to do more to support workers in need. During discussions with the management, he often provided constructive feedback regarding bus captains' welfare. For example, he recommended fine-tuning bus services' running time, improving rest areas' conditions, and highlighting safety-related matters.

Brother Chee Kangs also keeps himself abreast with technological developments that will affect the role of bus captains and technicians. He is a strong advocate for skills upgrading and training. He often encourages NTWU members to pick up new skills and challenge themselves.