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PLAQUE OF COMMENDATION

Iyad Perdaus Pte Ltd

Nominated by the Education Services Union.

The exceptional collaboration between the Education Services Union (ESU) and Iyad Perdaus Pte Ltd has significantly advanced the professional development of educators, fostered a supportive environment, and contributed to the early childhood education sector. Through this partnership, Iyad Perdaus has worked closely with ESU to enhance working conditions, career development opportunities, and overall job satisfaction for educators. This initiative is part of a larger effort to improve the professional well-being of educators and ensure they are fairly compensated for their vital work.

As part of this collaboration, Iyad Perdaus formed a Company Training Committee, an initiative designed to address the evolving needs of the workforce. This initiative has directly benefited 36 workers, positively impacting their professional lives with wage increases ranging from 4 to 5 per cent. This adjustment not only recognises the dedication and hard work of educators but also supports their growth and promotes fair compensation.

The commitment of Iyad Perdaus and ESU to create a supportive and sustainable work environment ensures that educators feel valued and empowered to make a difference in the lives of children and their communities. Initiatives such as professional development workshops, advocacy for fair working conditions, and the promotion of an inclusive workplace culture have further empowered educators and strengthened their voices. This mutual respect and commitment to educator welfare have led to tangible improvements, benefiting staff and students.

Iyad Perdaus' proactive engagement with ESU demonstrates a deep commitment to raising standards in early childhood education. By prioritising the professional and personal growth of its educators, the preschool ensures high-quality, compassionate care for the children in its care. This partnership sets a benchmark for the industry and has made a lasting positive impact on both educators and the children they serve.

It is with great pride that we nominate Iyad Perdaus for the Plaque of Commendation in recognition of its outstanding partnership with the Education Services Union and its leadership in advancing early childhood education.