

## COMRADE OF LABOUR

### Tan Kai Hock

Second Vice-President  
Singapore Insurance Employees' Union

*Nominated by the Singapore Insurance Employees' Union*

Tan Kai Hock joined the union just over six years ago. Not long after, he became an active member in Singapore Insurance Employees' Union (SIEU) and rose from branch chairman of Manulife (Singapore) Pte Ltd to become the union's Second Vice-President.

His contributions towards the betterment of workers and the union covers many aspects. He was an active Young NTUC member, and he now serves in the NTUC Workplace Safety and Health Committee, as well as the Financial and Professional Services Cluster.

During his days as a youth leader, Brother Kai Hock created platforms and events to increase membership engagement and awareness.

One example is the union's Facebook page which he currently still manages. During the Circuit Breaker period, he led the Young SIEU Committee to organise a virtual terrarium making class for members to maintain engagement.

Brother Kai Hock was instrumental in negotiating improvements to medical benefits and enhancing Family Care Leave, Long Service Awards and the one-off COVID-19 allowance to tide workers over when they were working from home.

His most significant contribution was when he persuaded Manulife's management to be the first company in the insurance industry to give formal recognition to SIEU through the Form B to represent junior executives in August 2021.

Being the first company to break the norm, Manulife now sets a positive example for others to follow.

Brother Kai Hock has not only competent in building strong labour-management relations, but also dedicated to the course of improving workers' lives.