

MODEL WORKER

Roger Tay Tong Loon

Manager, Business Development & Solutions, Sales & Customer Service

Aetos Holdings Pte Ltd

Nominated by the Union of Security Employees

Roger Tay Tong Loon has served as a union leader for four years. He is a member of the Alliance for Action for Lower-wage Workers, which aims to strengthen respect and appreciation for lower-wage workers from the public and foster a supportive working environment for this group of workers. One such initiative was the event hosted at a childcare to share with K1 and K2 students the significance of security officers and the purpose of unions.

In his work, Brother Roger is also actively involved in driving outcome-based contracting (OBC) with his service buyers. Through OBC, it can help officers benefit from better welfare, wages and work prospects. As a member of the NTUC Built Environment Cluster, he also contributes to ideas that the cluster can work together to drive better worker outcomes. Brother Roger values the importance of and makes every effort to attend union briefings and events beyond his working hours. He also supports workers in resolving work-related grievances and queries by relaying them speedily to the union for clarification.