

PLAQUE OF COMMENDATION

PM Link Pte Ltd

Nominated by the Building Construction And Timber Industries Employees' Union.

PM Link Pte Ltd aligns with the Progressive Wage Model to implement a meticulously structured approach to wage increments, ensuring equitable compensation and career progression opportunities. Its structured variable bonus rewards exemplary employees. Actively promoting training and development through its Company Training Committees (CTCs), the company equips its workforce with the essential competencies needed to excel.

The company develops a family-friendly workplace by adopting flexible work arrangements and family care leave. Grievance procedures, workplace harassment prevention and whistleblowing policies facilitate a safe environment for employees to surface workplace issues. PM Link works with the Building Construction And Timber Industries Employees' Union (BATU) to offer a variety of activities and benefits to enhance employees' well-being.

The company fosters strong camaraderie and teamwork among its employees. It supports part-time/full-time education, provides financial support to employees pursuing further education, and offers scholarships with industry partners. The company also supports employees in obtaining professional memberships and facilitating networking and skill development opportunities. PM Link utilises the NTUC LearningHub Learning eXperience Platform, offering online training to employees.

PM Link takes a forward-looking approach to re-employing older workers by engaging them early and preparing suitable training opportunities. The company and union established a dedicated Workplace Safety and Health committee comprised of company and union representatives to promote the safety and mental wellness of employees.

PM Link organises regular dialogues with the Group CEO for employees, conducts company-wide employee climate surveys and actively gathers their feedback to identify areas for improvement. The company also organises activities as part of its Corporate Social Responsibility efforts. The company and union emphasise strong labour-management relations as a cornerstone, which is evident in the company actively recruiting union members at their events.

The company also establishes workgroups to pursue quality management, technological innovation, and sustainability practices, driving continuous improvement and progress. PM Link has completed the Operation and Technology Roadmap and received the CTC Grant for project management digital solutions, enhancing project managers' capabilities, efficiency, and decision-making.