

MEDAL OF COMMENDATION

Heng Guan Teck

Deputy CEO
Institute of Technical Education

Nominated by the Union of ITE Training Staff

Heng Guan Teck's exemplary leadership has magnified the strong labour-management relations with the Union of ITE Training Staff (UITS). He regularly participates in union activities such as management-union games and dialogues for staff and any other events to build good relations. His presence at union events is a strong demonstration of his commitment and support to UITS.

Brother Guan Teck is a strong advocate for the union and a forward-looking leader. As the deputy CEO of ITE, he was instrumental in the introduction of the first Technical Diplomas and Work Study Diplomas in ITE. With the more recent roll-out of the three-year Higher Nitec programmes, Brother Guan Teck has carefully planned to involve UITS as a strategic partner in this transformation journey. Not only was he forthcoming in sharing with UITS officials the rationale and the strategic direction, but he also listened actively to union officials during dialogue sessions and acted promptly on the feedback given by the academic staff most affected by the change.

Brother Guan Teck has kept communication open by informing UITS about members with industrial relations cases to see how the union can assist them. On a personal level, Brother Guan Teck is a wise and approachable man. The Medal of Commendation Award is in recognition of his significant contributions to the Labour Movement and excellent relationship with UITS.