

## COMRADE OF LABOUR

### Chin Swee Tin

Deputy Secretary-General

The Singapore Manual & Mercantile Workers' Union (SMMWU).

*Nominated by The Singapore Manual & Mercantile Workers' Union.*

In 2010, Chin Swee Tin transitioned mid-career, joining The Singapore Manual & Mercantile Workers' Union (SMMWU) as an industrial relations officer (IRO).

To enhance her proficiency in industrial relations, she pursued a 15-month professional diploma in Employment Relations. By 2023, she ascended to the position of Deputy Secretary-General within SMMWU's executive council.

Sister Swee Tin facilitated fair retrenchment benefits and job placements for displaced union members throughout her tenure. As a proactive union leader, she advocates for collective wage increases and enhanced benefits during negotiations.

She also actively participates in various NTUC clusters, including Workplace Safety and Health, International Relations, and Hospitality and Consumer Business.

Moreover, from 2022 to 2023, she served as a member of the National Wages Council (NWC), fulfilling dual roles on the Technical Committee (2022/2023) and the Occupation Progressive Wages (OPW) Workgroup (2023/2024), respectively.

In these capacities, she represented SMMWU and provided valuable support to the NWC in formulating recommendations for annual Progressive Wage Growth, OPW wage tiers, and training initiatives for OPW occupational groups.