



USE 13th Executive Council – Term 2016 - 2020



UNION OF SECURITY EMPLOYEES NEWSLETTER

PROFESSIONAL - INTEGRITY - CARE FOR OFFICERS

LATEST UPDATES

More companies on board!

Team USE has successfully signed 3 Collective Agreements (CAs) and 4 Memoranda of Understanding (MOUs) since January 2016. As at 30 June 2016, we now have a total of 88 CAs and MOUs.



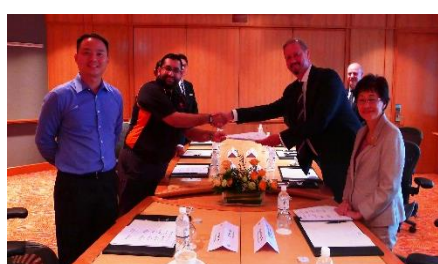
A new agency, Soverus Consultancy & Services Pte Ltd is unionized with USE on 13 Jun 2016



A new agency, Asset & Crowd Management Specialists Pte Ltd is unionized with USE on 21 Jun 2016



Premier Security Co-Operative Ltd has renewed their Collective Agreement on 6 June 2016



RC Hotel has renewed their Collective Agreement on 24 May 2016



Crete Security Services Pte. Ltd has signed their first Collective Agreement on 16 June 2016

Having fun together Start the Ball rolling!



We are forming our very own USE Futsal Team!

Till date, we have already organized 2 sessions of futsal training for our members to start the ball rolling! Members also got together to know each other from other branches!



Keen in joining us for a kicking session?

Private Message us at our Facebook page or email us at use@ntuc.org.sg with your name, IC number to sign up now!

USE 13th General Convention of Delegates

The Union held our 13th General Convention of Delegates ("GCD") on 13 July 2016 to report the union's performance for the past 4 years and elect the 13th Executive Council. A total of 56 delegates, management partners, and tripartite partners attended the GCD.

Mr. Amrin Amin, Parliamentary Secretary of Ministry of Home Affairs, was the Special Guest of the event. He commended the union's efforts in championing enhancement of security officers' career tracks and engaging buyers to implement best-sourcing.



Extract from Mr Amrin Amin's Speech:

- *"For the private security industry to grow and meet new challenges, we need to have a spirit of continual learning and seek to deepen skills and expertise."*
- *"Your experience as security personnel will also be instrumental in ensuring a coordinated community response to counter terrorism. I urge all of you to participate actively in the various SG Secure activities and be equipped with the necessary knowledge and skills to handle crises and incidents with composure and confidence. MHA will be working closely with USE to collaborate on joint SG Secure initiatives."*

During the conference, Brother Hareenderpal Singh, President of USE, led the delegates to recite USE Branch Officials' Pledge to reaffirm our commitment to uphold the values of USE and serve our members with Honour, Integrity and Solidarity.



USE BOs reciting the Branch Officials Pledge



Brother Hareenderpal, President, leading the branch officials to recite with the USE Branch Officials' Pledge

We the Branch Officials of USE, pledge to uphold our Union values of Professionalism, Integrity and Care for officers. We further pledge that our reasons for taking up office is to serve our workers. We will hold this as our Honest Beliefs. We pledge to serve with Honour, Integrity and Solidarity with our members and fellow officials and will not deviate from this objective.

USE Branch Officials Pledge



Brother Raymond, General Secretary, presented the 4-year Union Report while Sister Sivamani, General Treasurer, reported the Union's financial statements.

	2012	2016		2012	2016															
Industrial Relations	9 Collective Agreements	83 Collective Agreements and Memorandums of Understanding	Leadership	23 Union Leaders	46 Union Leaders															
Membership	10,700 members	13,516 members (as at March 2016)	Progressive Wage Model	<p>Median Monthly Basic Wage at \$700 - \$800*</p>	<p>Launch of Progressive Wage Model</p> <p>Salary Progression Skills Upgrading Career Advancement Productivity Improvement</p> <p>Median Monthly Basic Wage at \$1,100^</p> <p>^ USE Wage Survey 2016</p>															
<p>M Sanji Education Awards have increased significantly over the years.</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Awards</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>90 awards</td> <td>\$29,100</td> </tr> <tr> <td>2013</td> <td>90 awards</td> <td>\$43,150</td> </tr> <tr> <td>2014</td> <td>154 awards</td> <td>\$64,550</td> </tr> <tr> <td>2015</td> <td>197 awards</td> <td>\$80,900</td> </tr> </tbody> </table>			Year	Awards	Amount	2012	90 awards	\$29,100	2013	90 awards	\$43,150	2014	154 awards	\$64,550	2015	197 awards	\$80,900	<p>* MOM Wage Statistics</p>		
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Union of Security Employees 13 th Executive Council	Appointment
Hareenderpal Singh S/O Gurmeet Singh	President
Chin Ming Jie Raymond	General Secretary
Sivamani D/O Taigrajan	General Treasurer
Chua Peng Cheong Jason	Vice President
Ardi Bin Amir	Assistant General Secretary
Ng Wei Hao, Louis	Assistant General Treasurer
Wong Teuk Ngew, Ricky	Member
Alvar Mark George	Member
Zaidi Bin Jamil	Member
Soh Han Meng	Member
Vishnu S/O Krishna Samy @ Saif Rayyan	Member
Lim Chwee Long Jimmy	Member
Ng Tiong Hian	Member
Arjunan S/O Balah Krishna	Member
Haji Mohd Khalip Bin Awang	Member



USE Delegates casting their votes at the Secret Ballot

May Day 2016

Celebrating the 2016 May Day, USE participated in a series of May Day activities and invited members and their family members to join in the fun at the May Day Fiesta held in Sentosa!

On 20th May 2016, Republic Polytechnic was awarded the "May Day Model Partnership Award 2016" for Best Sourcing. USE and Securitas Guarding Services (Singapore) Pte Ltd were also recognized for contributions towards Best Sourcing.



Upcoming Activity...

M Sanji Education Awards 2016*

Application is now open! Submit application form with supporting documents before 16 September 2016 to the union office! If you have not receive the form last month, please collect from union office or download from USE website.

- **\$100 - \$600** per Child
- OB Members with minimal 6 months continuous paid up membership
- Child must be studying at a local school or institution
- Monthly Gross Household Income of \$3,000 and below
OR per capita income of \$750 and below

EDUCATION

** All Terms and Conditions are subjected to change.*

Passion to Serve?

We are looking for union members who are keen to volunteer their time to serve in the labour movement!



Have you ever met a fellow security officer who is in need of help?

You wanted to help your fellow security officer but don't know how to?

We have the answer! If you are a union member who is passionate about serving your fellow security officers, please join us for a tea session that is being held every month to know more on how to serve and improve the lives of our fellow security officers!

Email us at use@ntuc.org.sg to find out more!



www.facebook.com/joinUSE

Learn about USE's latest updates on our Facebook today!

