

## FRIEND OF LABOUR

### **Randolph Tan Gee Kwang**

Director, Centre for Applied Research  
Singapore University of Social Sciences

*Nominated by the NTUC Strategy Department.*

As a distinguished National Trades Union Congress' Labour Journal editorial board member, Associate Professor Randolph Tan Gee Kwang has been instrumental in providing strategic guidance to the development of the Singapore Labour Journal. The journal is the first of its kind in Southeast Asia, uniquely integrating academic papers and practitioners' insights, bridging the gap between scholarly discourse and practical implications of labour issues.

Assoc Prof Randolph's guidance has been pivotal in ensuring that the journal effectively communicates the pragmatic dimensions of labour challenges, complementing academic perspectives. With a sterling reputation as a labour economist, he collaborated with NTUC on national research projects focusing on critical labour issues such as Workers in Transition and Changing Skills and Jobs. The outcomes of these research projects have yielded valuable insights, offering strategies and recommendations for the Labour Movement to enhance its support for workers.

In addition to his research contributions, Assoc Prof Randolph contributes to union leaders' development. He conducts courses on the Macroeconomic Development of Singapore and Supporting Low-Wage Workers under the OTCi-SUSS Advanced Management Programme in Workforce Support. His multi-faceted contributions underscore his commitment to advancing the Labour Movement through research and training.