

PARTNER OF LABOUR MOVEMENT

JSTT Singapore Pte Ltd

Nominated by NTUC U SME.

JSTT Singapore Pte Ltd has applied for the NTUC Company Training Committee (CTC) Grant to enhance the company's digital capabilities by implementing an Enterprise Resource Planning (ERP) System. This initiative aims to streamline the recording, processing, and analysis of transactional data, enabling workers to operate more efficiently.

The ERP system will expedite the generation of purchase orders, leading to time savings and improved accuracy as data is promptly captured in the database. Centralised data verification across departments will further enhance productivity and efficiency.

By implementing the ERP system, workers will receive training to effectively utilise technology in their daily tasks, replacing routine manual stock counting methods prone to inaccuracies and miscommunication. This training supplements the food hygiene courses that JSTT Singapore has already provided for its employees.

As a result of the CTC implementation, up to 14 local workers will receive a 6 per cent wage increase above their annual increment. Additionally, they will have the opportunity to acquire essential IT skills to utilise the ERP system effectively. The company has also introduced technology for operational efficiency improvements and enhanced skill competencies through the CTC. The CTC has undertaken an Operation & Technology Roadmap to digitise manual processes and develop a training plan for upskilling, including food safety.

JSTT Singapore is committed to being an age-friendly workplace and adopting the tripartite standard. They have extended the retirement age to 65 and the re-employment age to 70. The company collaborates with NTUC U SME to provide company-sponsored NTUC membership as a flexible employee benefit. They are dedicated to hiring and re-employing senior workers and have joined Young NTUC's Career Starter Lab initiative as a host company.