

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **MEDAL OF COMMENDATION**

### **Cheam Hing Gee**

Regional General Manager

Goodrich Aerostructures Service Centre Asia Pte Ltd (part of Collins Aerospace, an RTX business)

*Nominated by the Singapore Industrial & Services Employees' Union*

Under Cheam Hing Gee's guidance, the company has established a strong partnership with the Singapore Industrial & Services Employees' Union (SISEU) to address issues, such as supporting lifelong learning, retirement planning, and upskilling. This collaboration has empowered senior workers to embrace new technologies and digitalisation through continuous training. By prioritising workforce development, the company ensures employees are well-equipped for digital transformation, driving individual and organisational success.

To enhance employee welfare and working conditions, the company signed a Collective Agreement with SISEU, securing improved benefits for employees. As part of this agreement, the company recognises the importance of skills development and is committed to providing relevant upskilling programmes aligned with business objectives, as well as study and examination leave.

Brother Hing Gee also introduced a Rewards and Recognition (R&R) scheme, which has been well received by employees. This initiative acknowledges the contributions of all workers, including shop floor employees, who achieve 100 per cent of their work targets, fostering a culture of excellence and dedication. Additionally, he championed an increase in the team-building fund, reinforcing his commitment to employee morale and a collaborative workplace culture.

During the challenging COVID-19 pandemic and subsequent economic uncertainties, Brother Hing Gee played a pivotal role in safeguarding employees' fair compensation and benefits.

Under Brother Hing Gee's leadership, the company is completing four Company Training Committee Grant projects, directly benefiting over 60 employees through skills development, wage increments, and career advancement opportunities. A key milestone was modernising the traditionally labour-intensive composite repair process, transitioning to a more advanced and efficient system. This transformation has improved productivity, repair precision, and operational standards while enhancing workforce expertise.