

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **COMRADE OF LABOUR**

### **Ahmad Sadiq Rubani**

Assistant General Secretary  
Union of Power and Gas Employees (UPAGE)

*Nominated by the Union of Power and Gas Employees*

Ahmad Sadiq Rubani joined the Union of Power and Gas Employees (UPAGE) as a member in 2006 and has served as the Assistant General Secretary since 2022. He became a delegate for the Sembcorp Power branch in 2009 and has been the Branch Chairman since 2024. Brother Ahmad actively participates in negotiations for bonuses, increments, and Collective Agreements, ensuring that worker salaries keep pace with living standards. He has advocated for increased shift allowances and collaborated with management to establish fixed meal and transport allowances for technicians.

Brother Ahmad works closely with management to safeguard workers' welfare during significant business transformations. During the closure of the Sakra Emergency Response Brigade, he provided reassurance to employees and facilitated their smooth transition to new roles. He prioritises the welfare of his colleagues and promptly addresses their queries and grievances, providing support during the board of inquiries. He was instrumental in Collective Agreement negotiations, successfully advocating for the inclusion of the Medical Board Out clause, which has benefited three members.

At the UPAGE level, Ahmad chairs the Welfare Committee, organising events such as bowling tournaments, futsal matches, and durian tours. He played a key role in the UPAGE Education Grant Ceremony, which benefits 700 members' children annually in 2023 and 2024, and currently serves as co-chairman. He also coordinated membership engagement sessions across UPAGE branches in 2024.

Brother Ahmad progressed from Assistant Technician to Engineer, having upskilled from O Level certification to a degree while working at Sembcorp Power. He is a strong advocate for continuous upskilling to ensure members remain relevant in a changing industry. He actively participates in meetings with management on the Company Training Committee and encourages the company to adopt transformational projects that yield positive outcomes for workers.