

## **COMRADE OF LABOUR**

## See Joon Hong

General Treasurer Singapore Port Workers Union (SPWU)

Nominated by the Singapore Port Workers Union

See Joon Hong engages with management annually regarding workers' increments and bonuses. He chaired the recent Collective Agreement negotiation, ensuring that workers' wages and interests were well-represented while fostering trust and collaboration with management.

As General Treasurer, Brother Joon Hong provides valuable input and guidance to the Executive Council on Singapore Port Workers Union's (SPWU) financial matters, ensuring sound decision-making and financial stability. As Co-Chair of the Membership Committee, he plays a vital role in engaging workers and understanding their evolving needs. In his role as Secretary of the Industrial Relations Committee, he effectively amplifies the voices of port workers, advocating for their interests and fostering meaningful dialogue with management. His contributions ensure that workers' concerns are addressed by decisions that shape their work environment.

As a member of the NTUC Maritime Cluster, Brother Joon Hong has gained a broader perspective on the maritime industry, enabling him to advocate more effectively for port workers. His enhanced understanding allows him to align industry transformation with workers' interests, ensuring they are well-supported amidst changes in the sector.

Brother Joon Hong's career reflects his commitment to lifelong learning and adaptability. He began as a Yard Crane Equipment Specialist, advanced to Quay Crane Specialist, and eventually transitioned to an office-based role as Assistant Operation Supervisor at the PPT4-6 Control Centre, overseeing vessel and yard operations. A vocal advocate for upskilling, he has embraced automation, acquiring new skills and set an example for his peers. He has shared his journey at SPWU's Annual Delegate Seminar, inspiring leaders to embrace change and preparing workers for opportunities in an increasingly automated port environment.

As part of the SkillsFuture Council, Brother Joon Hong collaborates with management to address feedback on job transitions and the upskilling and reskilling of workers. His personal experience during his job transition has enabled him to identify critical pain points for workers, providing valuable insights to enhance workforce development.

