

Annex A

Name of ARC Member	Nominated by LAB Member:	Institution [Masters/PhD]	Current Institution	Area of Research
Srinidhi Manikantan	Dr Yang Silin	Carnegie Mellon University [Master of Science in Data Analytics]	Analyst; Institute for Adult Learning, SUSS (Centre for Skills-First Practices)	Skills-first workforce development, using data analytics to map skills demand, supply, and gaps. Research Work: Skills Learnability Index; cross-country Skills-First Index co-developed with the OECD.
Bryan Ang Sheng Jie	Assoc Prof Renee Tan, Asst Prof Sreeja Nair	National University of Singapore [PhD candidate in Philosophy (Public Policy); Master of Social Sciences]	Researcher, Research Division; Institute for Adult Learning, SUSS (Research Division)	Adult learning, skills, and workforce policy. Research Work: Co-leads the qualitative strand of national studies on the Training and Adult Education sector, and evaluations of SkillsFuture-related policies.
Sarah Chan Hian May	Asst Prof Samuel Chng	Nanyang Technological University [PhD in Psychology]	Research Fellow; Lee Kuan Yew Centre for Innovative Cities, SUTD	Different environments shaping workers' behaviour and outcomes Research Work: Co-author of the Underemployment study.
Mohammad Zahrin Bin Abdullah	SUSS LAB Team	Singapore University of Social Sciences [PhD Candidate in Consumer Behaviour; Master of Business Administration]	Manager in Religious Talent Development; Islamic Religious Council of Singapore (MUIS)	Trust, ethics, and social identity shaping consumer behaviour
Liu Yuezhong	Prof Theng Yin Leng (NTU LAB Team)	National University of Singapore [PhD in Philosophy]	Senior Research Fellow;	Ageing workforce's adaptability amid changing labour

		(Architecture); Master in Systems Science]	Ageing Research Institute for Society and Education (ARISE), NTU	conditions, and skills-based job mobility. Research Work: Data-science skills mapping of workforce transitions across retail, food services, precision engineering, air transport, and healthcare.
Chow Pei Sze	Prof Jack Qiu	University College London [PhD in Scandinavian Film] National University of Singapore [MA in Literary Studies]	Assistant Professor of Digital Culture and New Media; Wee Kim Wee School of Communication and Information, NTU	Implications of AI on the labour of Cultural and Creative Industry (CCI) professionals Research Work: Ethnographic and participatory research with Singapore media professionals on human-centric pathways for creative workers.
Clara Soo (Note: did not attend LRC)	Assoc Prof Trevor Yu	Michigan State University	PhD candidate in Organizational Behavior (MSU); Michigan State University; Nanyang Business School, NTU	Identity and interpersonal dynamics at work, including how people envision future work lives beyond traditional career paths and find meaning in a changing world of work. Research Work: Work Identity – Possible Work Selves (PWS);
Suhaila Binte Zainal Shah	Asst Prof Samuel Chng	Singapore University of Technology and Design [PhD in Technology and Design]	Research Fellow; Lee Kuan Yew Centre for Innovative Cities, SUTD	Intersections of work, technology, and community life, spanning labour market transitions, digital transformation, and

				participatory governance. Research Work: Mothers' Work-Life Experiences; Jobs Transformation in Public Transport Sector
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