

PARTNER OF LABOUR MOVEMENT

Maureen Wee

Head of Human Resources

SPH Media Limited

Nominated by the Creative Media and Publishing Union.

Maureen Wee's approach to annual wage negotiations reflects a commitment to a consultative process with the Creative Media and Publishing Union (CMPU). By adopting this approach, she ensures sustainable wage increases for staff, while considering the cost-of-living pressures. Her support of the National Wages Council guidelines further underscores a commitment to fair and industry-aligned compensation practices.

Sister Maureen played a crucial role in managing the staff transition from Singapore Press Holdings Limited (SPHL) to SPH Media, showcasing her involvement in the intricacies of organisational changes. Her active participation in harmonising SPHL's Collective Agreements (CA) into a new CA for SPH Media demonstrates a commitment to ensuring that key terms and conditions of employment are maintained or enhanced during such exercises.

Playing a critical role in the formation of the Company Training Committee, Sister Maureen demonstrates a forward-thinking approach by engaging in regular discussions with CMPU. Her focus on upskilling the Print Centre staff underscores a commitment to employee learning and development opportunities and ensuring their ongoing employability. Additionally, her involvement in discussions related to the editorial and newsroom staff reflects an awareness of the importance of staying relevant for the company's transformation efforts.

Sister Maureen's involvement in wage negotiations, staff transitions, and learning and development initiatives highlights her holistic approach to employee well-being, organisational changes, and preparing the workforce of the company.