

DISTINGUISHED SERVICE

Alexander C. Melchers

Vice President, Singapore National Employers Federation
Council Member, National Wages Council
Board Member, Institute for Human Resource Professionals

Nominated by the National Trades Union Congress

As a member of the Singaporean-German Chamber of Industry and Commerce Advisory Council, Alexander C. Melchers is a familiar name recognised within the industry and tripartite partners for his significant contributions to re-employment efforts, the Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP), the National Wages Council (NWC) and the Institute for Human Resource Professionals (IHRP).

Brother Alexander champions the issue of Singapore's ageing workforce in his chairmanship of the Tripartite Implementation Workgroup in 2007, set up to spearhead the early adoption of re-employment among companies and industries. He also led the workgroup towards implementing the Retirement and Re-employment Act (RRA).

As re-employment was a new concept in Singapore back then, Brother Alexander was instrumental in balancing the views of the public, union leaders and employers to achieve a consensus. The workgroup's feedback was adopted into a practical tripartite advisory that guided employers and unions in re-employment for older workers before the RRA took effect.

Brother Alexander was a member of TAFEP between 2008 and 2016. He championed workplace diversity and advocated for corporations, particularly SMEs, to value older workers.

As a member of the NWC panel since 2000, he has been adding fresh perspectives into discussions to deliberate national wage guidelines, leveraging his knowledge of the global economy and wage administration in Europe while understanding the Singapore context.

As a board member of the IHRP, Brother Alexander champions unlocking human capital potential in Singapore by developing the highest standards for HR professionals. He is also a regular guest speaker at the Civil Service College, where he shares his insights about the importance of tripartism in Singapore's mission to be an inclusive society.