

Singapore Maritime Training Fund

# SMTF

education | training | upgrading



**Singapore Maritime Officers' Union**

75 Jellicoe Road, Wavelink Building

Singapore 208738

Tel: (65) 6396 0123 | Fax: (65) 6339 5436 | [www.smou.org.sg](http://www.smou.org.sg)





## Background

The Singapore Maritime Training Fund (SMTF) was established since 2003 in conjunction with the call to man Singapore Flag ships with quality seafarers. Catering to the present and future training needs of officers serving on board the Singapore Maritime Officer's Union (SMOU) Collective Bargaining Agreement (CBA) vessels, SMTF plays a pivotal role in helping the shipping industry to better equip the seafarers of today to face the challenges of tomorrow.

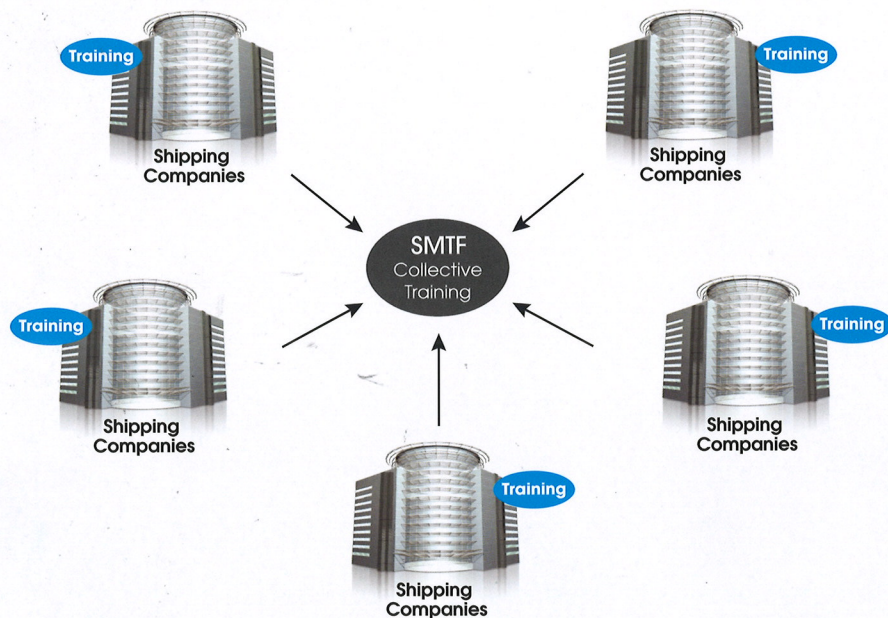
The collaboration and contributions between the SMOU and CBA shipping companies provide a valuable platform to collectively deal with critical or national maritime, manpower and training issues.

The key success factor of the SMTF lies in its strategic centralised position among maritime stakeholders enabling it to lead collective training initiatives.

While smaller scale specialised training are organised by individual companies, the SMTF focuses on useful generic trainings that benefit officers at large. These collective trainings benefit shipping companies because of the economy of scale and the valuable research work funded by SMTF.

## Collective Training

The success factor of the SMTF lies in its strategic centralised position in the maritime industry. SMTF is therefore successful in its collective training initiatives. Unlike smaller scale trainings conducted by individual companies, SMTF focuses on useful generic training which benefits all officers. Enjoying economies of scale, shipping companies also benefit from the extensive training and research work funded by SMTF.



All above information are correct as at time of printing

## SMTF Utilisation

- More than 900 cadets have graduated from cadetsplus program
- More than 4300 officers have attended the officersplus program



## SMTF Contributions

The SMOU contributes annually to the SMTF and also organizes the SMTF fund-raising events. Shipping companies with CBAs that promote training also contribute to the fund. By setting aside a small sum of training fund for each officer regularly, these companies get to participate in up-to-date and value-added training for their officers cost-effectively.



## SMTF ADVISORY COUNCIL

The SMTF is under the management of the SMOU Executive Committee with advisory assistance from the SMTF Advisory Council (AC). Comprising of representatives from the Singapore maritime industry, the SMTF AC assists to keep the fund purposeful and relevant to the ever changing maritime industry environment.

## BENEFITS OF SMTF AND ITS COLLECTIVE TRAINING

With SMTF, shipping companies enjoy the following benefits:-

- Simplicity - streamline administrative procedures
- Affordability - maximize usage of training fund
- Flexibility - seamless and hassle-free training payouts from SMTF contribution
- Quality - advance maritime training, education infrastructure & methodologies
- Competitiveness - increase competitive edge with well trained and highly skilled officers
- Professionalism - enhance leadership competency and efficiency of officer

For more information on SMTF applications, please visit our website at [www.smu.org.sg](http://www.smu.org.sg). Alternatively you may contact our SMOU SMTF Administrator at [smtf@smou.com.sg](mailto:smtf@smou.com.sg)