

COMRADE OF LABOUR

Gabriel Ng Tian Hao

General Secretary

Amalgamated Union of Statutory Board Employees (AUSBE)

Nominated by the Amalgamated Union of Statutory Board Employees.

Gabriel Ng Tian Hao has played a pivotal role in the agri-food sector for over a decade, assuming various responsibilities within the public service. In 2016, he contributed to the Labour Movement in several capacities, chairing the Leadership and Training subcommittee within the union before being elected as the general secretary of the Amalgamated Union of Statutory Board Employees (AUSBE) in 2020.

He remains chairperson of his branch at the Singapore Food Agency (SFA), where he continues to advocate for all his members' welfare, wages, and work prospects.

Brother Gabriel has relentlessly advocated for improved wages for his members. Through adept negotiation and collaboration with management, he successfully secured enhancements in benefits for union members. He continuously pushes for further wage improvements, particularly for those in lower income brackets. During his company's August 2023 salary review, he pushed for improved wages for all members at all levels. He fought to include Public Service Officers, many of whom fell through the gaps in the Public Service Division's wage adjustment policy.

During the COVID-19 pandemic, he worked closely with the HR department to ensure the safety and health of members. Through strategic partnerships, he organised events to foster community support and secured improvements to the organisation's family care leave. His collaborative approach as chairperson of the membership subcommittee has further strengthened the sense of solidarity within AUSBE.

Brother Gabriel is dedicated to improving his fellow workers' lives. He serves as an advisor to multiple subcommittees and actively encourages branches to work together to organise and participate in activities to reach out to more members. This collaborative approach has created a sense of community and ownership within AUSBE and the SFA branch, giving members assurance and confidence to press on, even during difficult times.

Throughout the COVID-19 pandemic, he and his dedicated team have managed to keep AUSBE's membership above 10,000 members, a noteworthy achievement when many unions were losing members due to attrition.

He actively encourages members to upskill and remain relevant in the evolving workplace. As chairperson of the Leadership and Training subcommittee, he has facilitated opportunities for union leaders and members to step outside their comfort zones to enhance their professional development.

As the branch chairperson for the Singapore Food Agency since 2016, Brother Gabriel proactively works with his management to ensure that his members are not left behind and that they are constantly upskilled to remain highly employable and recession-proof.

As someone who obtained his bachelor's degree while working in public service, he acts as a beacon of inspiration to his peers that continuous learning does bear fruit. He always encourages his leaders to ensure that they are well-skilled with in-demand skillsets so that they may demonstrate to other members the value of training and self-development.