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MAY DAY

AWARDS

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FRIEND OF LABOUR

Caroline Yang

President

Singapore Shipping Association

Nominated by the Singapore Maritime Officers' Union

During the pandemic, Caroline Yang led the Singapore Shipping Association (SSA) in developing protocols for safe crew changes. Under her direction, the SSA established the Singapore Shipping Tripartite Alliance Resilience Fund to address crew change and vaccination challenges, facilitating international collaboration for effective solutions at Singapore's ports.

To attract and retain Singaporeans in the seafaring sector, the SSA initiated the Sail Milestone Achievement Programme with the Maritime and Port Authority of Singapore (MPA), NTUC's e2i (Employment and Employability Institute), Singapore Maritime Officers' Union (SMOU), and Singapore Organisation of Seamen, offering incentives of up to \$50,000 for training milestones. Sister Caroline is actively involved in the Maritime Industry Transformation Tripartite Committee to promote collaboration and support the Sea Transport Industry Transformation Map.

She emphasises maritime safety and the importance of training workers in decarbonisation and digitalisation for career progression. Under her leadership, the SSA partnered with MPA and SMOU to help seafarers transition to shore-based careers, focusing on sustainability and digital skills. This initiative aims to create a resilient workforce that commands fair wages and improved welfare in a digitalised maritime industry. Additionally, SSA collaborates with MPA and SMOU on training initiatives to enhance technology acceptance among workers, benefiting employers and employees.