

# **SMTF** **SINGAPORE MARITIME TRAINING FUND** education, training and upgrading



Singapore Maritime Officers' Union  
75 Jellicoe Road, Wavelink Building, Singapore 208738  
Tel : (65) 6396 0123 Fax : (65) 6339 5436  
[www.smou.org.sg](http://www.smou.org.sg)

## BACKGROUND

The Singapore Maritime Training Fund (SMTF) was established since 2003 in conjunction with the call to man Singapore Flag ships with quality seafarers and to cater to the present and future training needs of officers serving on board the Singapore Maritime Officers' Union (SMOU) Collective Bargaining Agreement (CBA) vessels. The SMTF plays a pivotal role in helping the shipping industry to better equip the seafarers of today to face the challenges of tomorrow.

The collaboration and contributions between the SMOU and CBA shipping companies provide a valuable platform to collectively deal with critical or national issues.

The key success factor of the SMTF lies in its strategic centralized position among maritime stakeholders enabling it to lead collective training initiatives.

While smaller scale specialized trainings take place under individual companies, the SMTF focuses on useful generic trainings that benefit officers at large. These collective trainings benefit shipping companies because of the economy of scale as well as the valuable research work funded by SMTF.



## CONTRIBUTIONS

The SMOU contributes annually to the SMTF and also organises SMTF fund-raising events. Shipping companies with CBAs that promote training also contribute to the fund. By setting aside the small sum of training fund for each officer regularly, these companies get to participate in up-to-date and value-added training for their officers cost-effectively.

## UTILISATION OF THE FUNDS

To date,

- ▶ More than S\$1 million has been disbursed through various SMTF training programs and training facilities such as simulators in Wuhan, China.
- ▶ 163 cadets have graduated from CadetsPlus Pre-Sea training and are sailing with CBA partners
- ▶ 223 officers have attended OfficersPlus and Senior Assessment Leadership Training with CBA Partners
- ▶ 33 SMOU members have benefited from the Education Grant
- ▶ 19 CBA Partners have participated in collective training, utilising the SMTF
- ▶ 4 research and study missions carried out in China, Myanmar, Philippines & Vietnam
- ▶ 20 cadets trained under the Singapore COC Deck Cadet Program in Hai Phong Vietnam.

For practical and purposeful usage of the SMTF, priority will be placed on critical issues such as shortage of officers and safety. At the same time, R&D will be carried out to ensure that training is continuously moving abreast of the change in technologies and requirements. In the long run, investment in infrastructure is desirable for the collective benefit of the shipping community.

## BENEFITS OF THE SMTF & COLLECTIVE TRAINING

- ▶ **Affordable** – Collective training with industry partners is cost-efficient
- ▶ **Flexible** – Use your SMTF contributions for your training payouts
- ▶ **High Investment Yield** – Well-trained officers improves your commercial businesses
- ▶ **Professional** – Training programmes offered are meticulously scrutinised and approved by industry partners
- ▶ **Quality** – Quality seafarers = Zero Accidents, Pollution & Fatalities

## SMTF ADVISORY COUNCIL

The SMTF is under the management of the SMOU Executive Committee, with assistance from the SMTF Advisory Council, comprising of representatives from the Singapore maritime industry. To keep the fund purposeful and relevant to the ever changing maritime scene, the SMTF Advisory Committee (AC) shall reassess the criteria yearly and amend where necessary.

<b>Chairman</b>	Mr Teh Kong Leong
<b>Secretary</b>	Mr Gwee Guo Duan, Singapore Maritime Officers' Union
<b>Member</b>	Capt Francis Joseph, Hering Shipping Asia Pte Ltd
<b>Member</b>	Mr Lim Tau Kok, PACC Ship Managers Pte Ltd
<b>Member</b>	Capt Teh Yoh Huat, Neptune Shipmanagement Services Pte Ltd
<b>Member</b>	Mr Roland Tan, Singapore Maritime Academy
<b>Administrator</b>	Mr Johnny Sim, Wavelink Education Group Pte Ltd

## PROCEDURES FOR CLAIM

Claim procedures have been greatly simplified. No claim submission is required.

The SMTF admin office will take note of every successful application and make the deduction accordingly.

The AC reserves the right to amend the criteria and procedures and submit to the SMOU Executive Committee & General Secretary for endorsement. Their decision is final.

For more information on application, please contact administrator: 75, Jellicoe Road, Wavelink Building, Singapore 208738. Tel: 6390 1632. Fax: 6295 1121. Email: [smtf@smou.org.sg](mailto:smtf@smou.org.sg). Website : [www.smou.org.sg](http://www.smou.org.sg)

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