

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **PLAQUE OF COMMENDATION**

### **Singapore Chemi-Con (Pte) Ltd**

*Nominated by the United Workers of Electronics & Electrical Industries.*

Singapore Chemi-Con (Pte) Ltd has made significant contributions to employee wages, welfare, and career prospects, demonstrating a commitment to the long-term growth and well-being of its workforce. The company emphasises fair compensation by offering competitive salaries and benefits aligned with industry standards. Despite challenging market conditions in 2023, Singapore Chemi-Con refrained from conducting any retrenchments, thereby maintaining employee morale and reinforcing its commitment to staff, regardless of economic circumstances.

Worker welfare is central to Singapore Chemi-Con's operations, as the company recognises that employees perform best when they are happy. It firmly believes that collaboration with the Labour Movement provides robust support, ensuring employees have confidence that the United Workers of Electronics & Electrical Industries (UWEEI) and the company are working together for their well-being and access to opportunities. To further support its workforce, the company has adopted eight Tripartite Standards, highlighting its forward-thinking mindset.

Additionally, Singapore Chemi-Con aligns workforce development with emerging trends in automation and process enhancements, equipping employees with the skills needed for future roles. The company collaborated with UWEEI to establish a Company Training Committee (CTC), which identifies and implements training programmes for employees. This partnership has secured training opportunities supported by relevant grants, empowering workers to take on more demanding roles. This fosters a culture of upskilling, supporting the broader objective of advancing wages in Singapore and ensuring the workforce remains competitive and prepared for the future. The company maintains a merit-based approach, recognising outstanding performance through bonuses and promotions.