

COMRADE OF LABOUR

Woon Tai Yong

General Treasurer Air-Transport Executive Staff Union

Nominated by the Air-Transport Executive Staff Union

Woon Tai Yong was actively involved in negotiating collective agreements, service increments, and profit-sharing bonuses to secure better wages for members over the years. As a result of productivity improvements through sustainable lean initiatives, two salary adjustments were secured for members in the past four years.

Brother Tai Yong also addressed issues faced by re-employed members, collaborating with management to finalise an agreement for re-employed members in April 2024. Through collective bargaining, he and other team representatives achieved a higher starting salary scale to enhance recruitment and salary adjustments to improve retention.

During the COVID-19 pandemic, Brother Tai Yong represented members from Eagle Services Asia, SATS, Singapore Airlines, and SIA Engineering Company on matters related to workplace safety and health, and job preservation through redeployment and training. He was also a key contributor to various AESU events, including movie night, futsal friendly, the NTUC-U Care Fund Charity Golf, and the National Day Observance Ceremony (NDOC).

As part of the union's leadership renewal and succession plans, Brother Tai Yong took on the role of Assistant Treasurer in 2020, followed by General Treasurer in 2022.

He believes in lifelong learning to enhance career prospects and securing better jobs and wages with every new skill acquired. During the COVID-19 pandemic, he utilised his SkillsFuture credits to attain a Lean Six Sigma Black Belt certification in 2022 with the Singapore Management University (SMU Academy). Over the last three years, Brother Tai Yong has applied his newly acquired skills to improve work processes for the benefit of his fellow workers, earning several accolades for lean initiatives. He has also provided management with advice on lean initiatives over the past few years.

