

## **COMRADE OF LABOUR**

## **Pushpa Ramasamy**

Executive Council Member

Amalgamated Union of Public Employees

Nominated by the Amalgamated Union of Public Employees

Pushpa Ramasamy first joined the Amalgamated Union of Public Employees-Singapore Tourism Board (AUPE-STB) staff branch committee as a member in 1995.

She rose to the position of secretary in 2014 – a position she holds to this day. She has also been a member of AUPE's executive council since 2014.

At the NTUC level, Sister Pushpa is in the NTUC's Essential Domestic Services Cluster.

Together with the branch committee, she participates actively in the negotiation of salary matters, such as bonuses, to ensure that remuneration packages remain competitive and adequate to help staff manage their cost of living.

Last year, the branch committee successfully negotiated for a holistic review and enhancement of benefits during her company's collective agreement renewal.

Members in STB can always look forward to Sister Pushpa's unending support. She is always there to offer a listening ear to members who require assistance, and she would work closely with the STB branch chairperson and AUPE headquarters to resolve the members' concerns.

She keeps a close connection with fellow members and she surfaces feedback and concerns in a timely manner for the union to look into.

She believes that it is important to maintain engagement with union members in the STB. Thus, she would go the extra mile to collect birthday gifts on members' behalf and hand it to the members either personally or have it placed on their desk with a personalised note.

Even though she was only occasionally back in office during the height of COVID, she always made plans to ensure that members received their birthday gifts.

To help recruit more members, she would explain the benefits of being a union member during the orientation of new hires citing real examples of how the union helps workers through difficult times.



