

**ntuc**  
**MAY DAY**  
**AWARDS**  
2 0 2 5

**FRIEND OF LABOUR**

**Shankar Alan Kulkarni**

Director

Alan Shankar & Lim LLC

*Nominated by the Singapore Organisation of Seamen*

Shankar Alan Kulkarni serves as the Chairman of Seacare Thrift Pte Ltd and Seacare Land Sdn Bhd, where his visionary leadership is pivotal to their success and strategic direction.

At Seacare Thrift, he oversaw the management of the Seafarers' Provident Fund (SPF) scheme until November 2021. This scheme is designed to provide financial security for seafarers in their retirement years. Under Brother Shankar's stewardship, there was a strong emphasis on accountability and transparency. He ensured prudent management of financial resources, giving members peace of mind that their retirement savings are handled securely.

Brother Shankar provides invaluable legal counsel to the Singapore Organisation of Seamen (SOS) on industrial relations matters. His expertise enables the union to navigate complex legal issues effectively, helping to safeguard the rights of seafarers while ensuring compliance with relevant laws and regulations. His expertise in leadership and legal affairs strengthens the Seacare Group's commitment to supporting the maritime community.

Brother Shankar's contributions to Seacare Thrift and the union have been a cornerstone of the Seacare Group's efforts. The organisations have since become trusted advocates for seafarers and receive the protection, benefits, and services they deserve during their careers and in retirement.