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Take a refresher and enjoy the following comic strips!



Credits: Close to Home Comics (<http://news.yahoo.com/comics/close-to-home-slideshow/>)



Credits: Garfield Comics (Jim Davis 9-17, <http://news.yahoo.com/comics/garfield-slideshow/>)

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FEEDBACK AND CONTRIBUTIONS

Please direct your feedback and newsworthy contributions for Newsflash to enquiry@utes.org.sg.

YUTES Paintball

22 March 2014 was a new splash of colour on the canvas of YUTES. It was the team's first venture into the exciting world of paintball combat. The event took place at Bottle Tree Park (Yishun), 81 Lorong Chencharu Singapore 769198 (opposite Yishun Sports Hall).

A cozy team of 20 participants, split into four teams took part in the event. It was a hot Saturday afternoon and most of the participants were first timers. They entered the paintball arena with anticipation and a slight tinge of anxiety after hearing many horror stories on paintball bruises prior to the game.

However once the game started, the fear flew away and only fun prevailed as the teams competed against each other to complete missions and eliminate the rival teams.

All that running around and excitement had whetted the appetites of our participants who welcomed the buffet dinner arranged exclusively for them thereafter. There was much cheer despite the tiring day as participants chatted and compared "war wounds". The day came to a close with a small prize presentation ceremony for all the winners.



Launch of one-stop U PME Centres



(Photo Credits: NTUC Corp Comms)

Over the years, Singapore's workforce has evolved with more Professionals, Managers and Executives (PMEs) joining the workforce. In 2012, there were over 636,000 PMEs comprising 31 per cent of the resident workforce, up from 27 per cent in 2002. These PMEs will require support at the workplace so the Labour Movement responded by forming the NTUC PME Unit back in September 2011 to better reach our PMEs and assist them in four key areas or the 4Ps – Protection, Progression, Placement and Privileges.

To widen the outreach of PME and better serve their needs through the 4Ps, the Labour Movement will launch two one-stop U PME Centres. These will be introduced in phases. The first U PME Centre at e2i in Jurong East will be opened on 2 January 2014. The second centre, to be located at One Marina Boulevard, is expected to be operational by the first quarter of 2014.

Update on UTES Medical Assistance Scheme

With effect on 1 April 2014, we have enhanced the Medical Assistance Scheme further to review the list of chronic illness. Type 1 Diabetes and Type 2 Diabetes has now been included in the list. Visit our website for the full list.

May Day Model Partnership Awards 2014



(Photo Credits: NTUC)

Singapore Telecommunications Limited was awarded the Management and Partners Category during the last NTUC May Day Partnership Awards. The event was held on 24 May 2014 at Devan Nair Institute for Employment and Employability.

Working together with its partner, UTES, Singtel has facilitated good workplace practices and improved employability through up-skilling. Such collaboration is essential towards achieving the common goal of creating better jobs & better workers that will ultimately lead to better lives.

This year, focusing on “Better Workers, Better Jobs”, the aim is to make every worker a better worker through skills upgrading to enhance their employability and at the same time enjoy progressive wages & to make every job a better job through the Easier, Smarter, Safer approach to increase productivity and encourage gain-sharing with workers so as to achieve real wage increase.

During the event, 61 individual model workers, human resource personnel or supervisors, and 138 companies and partners received the Awards for their steadfast partnerships and outstanding efforts towards improving productivity through up-skilling of their workers and shaping a resilient and adaptable workforce.

NTUC May Day Dinner 2014



Brother Henry Wong receiving the Comrade of Labour award from Mr Lim Swee Say, Secretary-General of NTUC. (Photo credits: NTUC)

UTES is proud to congratulate two exemplary individuals with outstanding contributions for receiving awards at the May Day Dinner 2014 held at Orchid Country Club on 29 April 2014. Congratulations to Brother Henry Wong Kok Man, UTES Executive Councilor, for receiving the Comrade of Labour. Brother Henry has a vast experience in the union. In 1974 he joined as a member, then he became a Branch Official, then a Branch Chairman & now an Executive Councilor since 2003.

Throughout his years of service, Brother Henry played a considerable role in UTES' events and activities such as Dinner & Dance; CNY Celebrations & Bursary Awards. Aside to holding a position within UTES, Brother Henry maintains excellent performance at work.

Brother Henry strongly believes that as a union leader, he should serve as a role model for colleagues.



Dr Wolfgang Baier on stage with Mr Lim Swee Say, Secretary-General, NTUC, proudly receiving the Medal of Commendation Award. (Photo credits: NTUC)

Among all other recipients is Group Chief Executive Officer of Singapore Post Ltd, Dr Wolfgang Baier on being conferred the Medal of Commendation Award. Brother Wolfgang has worked closely with UTES since he took office in 2011.

In February 2013, he spearheaded the \$10 million SingPost Inclusivity Fund (SPIF), in close consultation with UTES and the SingPost Board. The fund comprises of three components, with the bulk of the fund going into improving the income of lower waged workers to help them cope with the rising cost of living. The other two components are for their development and training and to provide opportunities for their children to have a better start in life through education and grants.

Brother Wolfgang also encourages his staff to upgrade themselves through programs like Lean Six Sigma and Kaizen. SingPost adopted the Progressive Wage Model in 2013. It now has extended the career path of postmen with a new job grade & provided a career path for postmen to progress to become Postal Officers.

Success Story



Brother Rahmad Chik of SingPost was featured in Labour Movement Annual 2014. It highlights how he emerged from a Postman to his current position of Inspector of Post (IP) through skills upgrading. When SingPost adopted the Progressive Wage Model (PWM), it gives workers an avenue to upgrade themselves and acquire new skills to stay relevant.

With the PWM, Brother Rahmad went through several training courses and aside to the new skills he attained, his salary has increased after he was promoted from Postman Senior Grade (PSG) to Inspector of Post (IP). Since the up skilling trainings have helped him in his career progression, he also encourages his colleagues to go for similar trainings to upgrade themselves.

“I am happy that there is no age barrier to upgrade myself in this company. I tell my children that if I can do it at my age, they can also strive harder in life.” –Brother Rahmad

Appreciation from Members



General Secretary & IR Managers received Thank You cards from members as a token of appreciation for the support & help rendered for attending to their issues. It warms our hearts to know that we are making a difference in our members' lives.

“Talent wins games, but teamwork and intelligence wins championships.” -Michael Jordan

UTES Benefits Summary

<u>Type of Membership Benefit</u>	<u>1st Quarter 2014 (\$)</u>
Benevolent Grant	1,300.00
Get Well Hamper	2,240.00
Hospitalisation Reimbursement	10,130.00
Medical Assistance Scheme	5,400.00
NTUC Gift	16,000.00
SLF Hardship Grant	5,000.00
Total	40,070.00

Upcoming Events Calendar 2014

Date / Month	Event
27 September 2014	UTES Bursary Awards Ceremony
November	UTES Annual Souvenir Distribution 2014

UTES PERKS & PROMOTIONS



Package	Period	Rates (Peak)
Fri to Mon	4D/3N	\$320.00
Mon to Wed	3D/2N	\$200.00
Wed to Fri	3D/2N	\$200.00

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For chalet booking enquiries, please call **UTES**
at 63371122 Fax 63396040 or email chalet@utes.org.sg

Jul-Aug 2014 promotions @ Downtown East.

* Peak: 4D/3N @ \$320.00 – 8 to 11 Aug 2014 (National Day)
3D/2N @ \$200.00 – 27 to 29 Jul 2014 (Hari Raya)



<i>Package</i>	<i>Period</i>	<i>Rates</i>
FRI – SUN (Weekends)	3D/2N	\$200.00
SUN – FRI (Weekdays Only)	2D/1N	\$80.00
	3D/2N	\$120.00
	4D/3N	\$150.00
	5D/4N	\$170.00

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