

## **PARTNER OF LABOUR MOVEMENT**

### **Sim Han Ngee**

Store Supervisor  
Takashimaya Singapore Ltd

*Nominated by The Singapore Manual & Mercantile Workers' Union.*

Sim Han Ngee started his union journey with The Singapore Manual & Mercantile Workers' Union (SMMWU) in 1993 when he joined Takashimaya Singapore Ltd. With his helpful and calm disposition to help colleagues at the workplace, he was asked to join the union committee and became the Branch Chairman in 1999. His efforts in the branch as Chairman saw him elected as an Assistant General Treasurer in SMMWU in 2022. He is currently serving as a Vice-Chairman of the Finance and Investment Committee.

Brother Han Ngee advocates good industrial relations and promotes a positive workplace environment. He plays a pivotal role in establishing a strong rapport with Takashimaya in Japan, facilitating the creation of a biennial exchange learning program for union officials.

He is a keen proponent of skills upgrading and worked closely with the HR team to ensure that staff not only stayed relevant and competent but received a sustainable wage increase and progressed in the career ladder.