

MEDAL OF COMMENDATION (GOLD)

Vincent Chong

Group President and CEO
Singapore Technologies Engineering Ltd

Nominated by the National Trades Union Congress, supported by the NTUC Aerospace and Aviation Cluster and the ST Engineering Staff Union

Vincent Chong is a member of the Emerging Stronger Taskforce and co-lead for the Alliance for Action on Robotics. In this role, he and his team have established new partnerships between large local enterprises, SMEs, start-ups and Government agencies.

As the Group CEO, he focuses on staff development and upskilling, signing a memorandum of understanding in 2015 between ST Engineering and the former Workforce Development Agency to collaborate on SkillsFuture initiatives.

Brother Vincent has built close partnerships between sector management and respective unions to ensure workers remain at the heart of the Group's aspirations and growth plans.

In 2018, under Brother Vincent's leadership, ST Engineering donated \$1 million to NTUC Education and Training Fund (NETF) to uplift members' training.

In 2019, Brother Vincent initiated the Group's reorganisation of four sector verticals to form two clusters comprising Defence & Public Security and Commercial businesses. A new house union, ST Engineering Staff Union (STESU), was formed in April 2021 to represent existing union members. STESU also positions itself as an all-rank union representing blue-collar workers and PMEs.

During the COVID-19 pandemic, Brother Vincent drove the implementation of further productivity initiatives across the different business areas to navigate the challenging economic climate. He played a crucial role in ensuring that the wage adjustments undertaken aligned with both the Group's performance and the needs of the workers affected by inflationary pressures.

He also formed the Group's Steering Committee for Company Training Committee (CTC) with STESU to guide and coordinate initiatives from all the CTCs.