

COMRADE OF LABOUR

Faith Hong

President

Union of ITE Training Staff (UITS)

Nominated by the Union of ITE Training Staff.

Faith Hong Jiayi has been an active contributor to the Union of ITE Training Staff (UITS) since 2012. In 2015, she was elected chairperson of the ITE College East branch committee. After serving for a term, she “flowed up” to contribute to the UITS executive committee (EXCO) as the General Treasurer (GT) in 2019. She was subsequently elected and appointed President of the EXCO in November 2022.

Since she was appointed president, she has established close partnerships with ITE’s senior management to address members’ key concerns and the advancement of members’ interests. One such partnership is the establishment of dialogues with members and ITE’s academic wing to address concerns about the revised curricular structure. In 2023, a total of four such dialogues were organised, including one session for union leaders.

Sister Faith also actively works with ITE academy to curate suitable courses and training to enhance the members’ skillsets under the Company Training Committee (CTC) framework.

During her tenure as the general treasurer, she completed the NTUC Union Leadership Programme for Women and the Diploma in Employment Development Programme, graduating at the top of the cohort for the latter. Her stellar results are not just seen in the academic arena but also in her contributions to both UITS and NTUC.

As the union’s general treasurer, she and her team of treasurers managed the budget and accounts of the union very meticulously. She was able to generate surpluses from various investment instruments every year. In addition, she also served in several committees at the NTUC level, namely, the NTUC Women’s Committee from 2018 to 2022 as a member; the National Wages Council from 2020 to 2021 as an alternate member; the NTUC Central Committee from 2020 to 2021 as an observer.

Despite her busy schedule, Sister Faith still found time to participate in the Women Supporting Women Mentorship Programme and embark on the Ong Teng Cheong Labour Leadership Institute Advanced Leadership Programme. Both programmes gave her the knowledge and skills in mentorship and leadership to prepare her for higher appointments.

She was also given the pinnacle appointment as a Trustee of the NTUC-U Care Fund Board from 2021 to 2024. On a personal level, she is personable, patient, and forward-looking, and she has won support from the executive council and members alike.

Sister Faith’s contributions have far exceeded her responsibilities as a President of the UITS EXCO.