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MAY DAY

AWARDS

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PARTNER OF LABOUR MOVEMENT

Vincent Chew Khek Woi

Vice-President, Human Resources
ST Engineering IHQ Ltd

Nominated by the ST Engineering Staff Union.

As the Secretariat for ST Engineering Group Steering Company Training Committee (CTC), Vincent Chew Khek Woi has been a pivotal advocate for the company's transformation and training initiatives.

His leadership in the CTCs has been instrumental in driving significant wage growth and professional development for employees. He has actively championed wage increment outcomes for CTC projects, ensuring that workers experience tangible career and wage growth.

Moreover, Brother Vincent has developed and implemented robust internal processes to guarantee that workers receive their wage increments immediately upon the completion of projects. This proactive approach not only motivates employees but also reinforces the company's commitment to fair and timely compensation.

He has been a steadfast advocate for the welfare of employees at ST Engineering. As a member of the ST Engineering Women's Council, he has actively launched and promoted campaigns aimed at supporting and empowering the women workforce within the company. Brother Vincent's initiatives include mentorship programmes, leadership training, and policies that promote gender equality and work-life balance. These efforts have significantly contributed to creating an inclusive and supportive work environment for female workers.

Brother Vincent not only serves on the Steering CTC, but also actively participates in most of the Business Level CTC meetings. He consistently encourages various business units to adopt digitalisation and automation processes to boost both business and worker productivity. Through these projects, he ensures that impacted workers are upskilled, enabling them to achieve better career progressions with the new skillsets they acquire.

In his capacity as the Head of Learning, Brother Vincent has shown a strong commitment to enhancing the work prospects of employees through continuous learning and development opportunities. Recognising the importance of preparing the workforce for Industry 4.0, he spearheaded a group-wide initiative to ensure that all workers, particularly mature employees, undergo digital literacy training. This initiative has equipped the workforce with essential skills, fostering career growth and ensuring they remain competitive in a rapidly evolving job market.