

## MODEL WORKER

### Razali Bujang

Specialist Technician

NMB Singapore Ltd

*Nominated by the Advanced Manufacturing Employees' Union*

Razali Bujang has been with NMB Singapore since 1996 and joined as a union member in the same period. He has served in Advanced Manufacturing Employees' Union (AMEU; previously known as Metal Industries Workers' Union) as a union official, representing members in NMB Singapore since 2002.

Brother Razali exemplifies the traits of Worker 4.0 by being ready, relevant and resilient. He has been working closely with the management to urge workers to go for re-skilling and upskilling training courses to be equipped with the competencies they need to do their job efficiently. In addition, these workers are also equipped with transferrable skills, improving their work prospects in the company. Brother Razali also practices what he preaches and took on the Certificate in Employment Relations to arm himself with the knowledge to serve his members better. This positive mindset and example have encouraged colleagues to be more open towards training.

Brother Razali is known at work for his friendly and approachable character, which endears him to many of his peers and union members. He has proactively initiated meetings with the management to bridge communications for a better understanding and working relationship between the union and management. He also worked with the management on the wage structure for lower-wage employees, which adjusted starting salaries to \$1,500. The adjustment aligns with the Progressive Wage Model, which the Government has mandated across a few industries. Above all, he has displayed passion and commitment in caring for his fellow workers. He goes the extra mile to ensure that workers are protected and can rise to challenges in today's digital world.