

PLAQUE OF COMMENDATION

United Test and Assembly Center Ltd

Nominated by the United Workers of Electronics & Electrical Industries.

Recognising the vital role of a skilled and motivated workforce, United Test and Assembly Center Ltd has implemented several initiatives to improve employee financial well-being. The company strongly emphasises fair compensation, offering competitive salaries and benefits in line with industry standards. The company continued investing in training programmes to enhance the skills of its employees, enabling them to take on more demanding roles within the organisation. By adhering to a merit-based system, the company rewards outstanding performance with bonuses and promotions, fostering a culture of professional development and financial growth. Through this commitment to its employees, the company ensures a motivated workforce and contributes to the broader objective of advancing wages in Singapore.

United Test and Assembly Center prioritises the welfare of its workers and acknowledges that employee happiness leads to optimal productivity. The company firmly believes that the Labour Movement offers the best support for its employees. It has voluntarily recognised the United Workers of Electronics & Electrical Industries (UWEEI) to represent executives within the company, reassuring employees that the union and the company are working together to offer the best welfare and opportunities. Despite challenging market conditions in 2023, the company refrained from conducting any layoffs, boosting morale among employees who perceive the company's genuine appreciation for their contributions, irrespective of economic circumstances.

Thanks to its employee-centric approach, the company received the Silver Award for HR Communication Strategy in the 2022 HR Excellence Awards and the Bronze Award for Best HR Team in the 2023 edition. The company has collaborated with its workforce and the Labour Movement to foster growth. By forming a Collaborative Training Committee (CTC) with UWEEI, the company identifies new employee training programmes, resulting in over 400 training opportunities supported by CTC-related grants.

Furthermore, in collaboration with strategic partners such as the Advanced Manufacturing Training Academy and UWEEI, the company identifies new capabilities and areas for development aligned with Industry 4.0 trends, automation, and autonomation, ensuring the ongoing relevance of its workforce. In alignment with sustainability goals, United Test and Assembly Center (UTAC) actively measures and reduces electricity and water consumption, as well as its carbon footprint, while also increasing water recycling and community outreach efforts.

Since launching its corporate social responsibility program in 2012, the company has achieved a reduction of more than 20 per cent in electricity and water consumption, as well as a reduction of more than 30 percent in its carbon footprint. Enhancements in sustainability capabilities will create additional green job opportunities. In the 2021 HR Excellence Awards, UTAC Headquarters was honoured with the Silver Award for Corporate Social Responsibility Strategy, a recognition largely attributed to these green initiatives and the unwavering dedication demonstrated by the UTAC team in this domain