

## **COMRADE OF LABOUR**

## Shahna'z Harris

Executive Council Member DBS Staff Union (DBSSU)

Nominated by the DBS Staff Union

Shahna'z Harris has been a member of the DBS Staff Union (DBSSU) since 2009 and an Executive Council member since 2015. As a valued member of the Executive Council for the past nine years, she consistently champions the core principles of the Labour Movement. A committed and resolute union official, she has also served on multiple committees within the union and at the NTUC level.

For the last two terms, she has been an Alternate Member of the union's Workplace Safety and Health Committee and has represented the union as a Main Member at the NTUC level. She actively promotes safe working environments, providing constructive suggestions and feedback on workplace safety and during discussions on the union and management's Memorandum of Understanding (MOU).

Currently, she serves as an Alternate Member of DBSSU's Membership Committee, contributing to the growth of union membership, strengthening engagement with members, and ensuring that workers' voices are heard. She dedicates time to listen to staff issues, shares the benefits of joining the union, and encourages them to be a member. Her efforts have positively impacted membership growth and the transition to digital sign-ups during the union's recruitment drives.

Sister Shahna'z is an enthusiastic advocate for lifelong learning and skill development, which is crucial as the bank navigates its digital transformation journey. She believes in upskilling and reskilling workers to ensure they are future-ready. As such, she encourages fellow union members and leaders to upskill to remain relevant and improve their career prospects.

Overall, her positive attitude, cheerful outlook, and contributions as a passionate union leader make her an ideal candidate for the Comrade of Labour 2025 Award.

