

PLAQUE OF COMMENDATION (GOLD)

Mediacorp Pte Ltd

Nominated by the National Trades Union Congress. Supported by the NTUC Infocomm and Media Cluster and the Singapore Union of Broadcasting Employees..

While navigating the challenges of the media landscape, Mediacorp has also endeavoured to pay employees fair wage increases and bonuses.

The company has also implemented several progressive, people-focused practices. One example is providing family care leave for workers to manage their caregiving responsibilities. Mediacorp continues to offer flexible work arrangements to staff for better work-life balance. The company also has an active Company Training Committee (CTC) and regularly informs workers about the need to be future-ready.

In prioritising mental well-being, the company introduced the Mediacorp Emotional and Mental Well-Being Support programme, which consists of a three-pronged approach offering support to staff via training, helplines, and counselling. Other well-being initiatives include well-being leave, birthday time-off, additional support for counselling claims and an extended scope of support to include family counselling sessions, among others.

To identify gaps and drive improvement across the organisation, Mediacorp conducts an annual Staff Engagement Survey to gather vital feedback from employees. The company also prioritises leadership development, having introduced the Mediacorp Leaders Programme to guide its leaders in coaching their teams better.

As a partner of the Labour Movement, Mediacorp has been supportive of the union's suggestions and employee outreach efforts, such as roadshows and joint company-union events.