

## MEDAL OF COMMENDATION

### **Hiroshi Izumitani**

Managing Director  
Murata Electronics Singapore (Pte) Ltd

*Nominated by the United Workers of Electronics & Electrical Industries.*

Hiroshi Izumitani has been very supportive of union initiatives since his appointment as Managing Director at Murata Electronics Singapore in April 2021.

Soon after his appointment, Murata Electronics Singapore underwent a difficult recession period. However, Brother Hiroshi understood the importance of safeguarding workers jobs and championed for other costs cutting measures to protect livelihoods.

Under his leadership, Murata Electronics continued to be a fair paying employer, one that consistently provides increments and bonuses to employees, regardless of market conditions.

Brother Hiroshi also understands the importance of good labour-management relations. The relationship between the United Workers of Electronics & Electrical Industries (UWEEI) and Murata Electronics Singapore has improved significantly since his appointment as Managing Director.

He has shown strong support for his staff and branch officials attending union related events. He also advocated the importance of collaborating with the union on all forms of communications to workers whenever there are any policy changes which may affect the employment benefits of the workers.

The company also works very closely with UWEEI to ensure that trade disputes or grievances, if any, are resolved quickly and amicably.

Brother Hiroshi has worked closely with UWEEI on the Company Training Committee (CTC) initiative. Through the CTC, the company will upgrade its automation capabilities in material transfers and upgrade its local and high performing foreign production operators to become Technicians.

To achieve this, the company has partnered with UWEEI to run a suite of customised training courses in-house, at Institutes of Higher Learning (IHL), and with private training providers.