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MAY DAY

AWARDS

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MEDAL OF COMMENDATION

Tan Cheng Chuah

Deputy Group Chief Executive Officer
CPG Corporation

Nominated by the Built Environment and Urban Trades Employees' Union

Tan Cheng Chuah has been a dedicated partner to the Built Environment and Urban Trades Employees' Union (BATU), frequently engaging with the union to share industry insights and collaborate on developing a future-ready workforce. As a caring and visionary leader who prioritises workers' interests, he facilitated swift and fair wage negotiations, resulting in progressive outcomes.

A strong advocate for employee welfare, Brother Cheng Chuah oversaw the redesign of the company's new office, ensuring more collaborative spaces to foster a positive office environment. He organised wellness runs and provided recreational activities to encourage team bonding. Furthermore, his monthly fireside chats promoted shared learning and engagement among employees. He has played a pivotal role in promoting the adoption of new technologies and developing staff beyond traditional project management. His efforts to incorporate private sector collaboration have opened new opportunities for staff growth.

Brother Cheng Chuah is an exemplary leader who believes in the transformation of the company and its employees. His dedication to education, skills upgrading, technology, and workers' well-being has strengthened CPG staff and enabled them to contribute to the industry's growth and transformation.

While serving as the Managing Director of PM Link Pte Ltd, he signed a Company Training Committee (CTC) agreement with BATU and embarked on the Operation and Technology Roadmap exercise. One of Brother Cheng Chuah's key strategies was to promote continuous learning, development, and growth for all project managers. He initiated a specialised BIM training programme for project managers, ensuring their skills remained competitive in the market. His collaboration with the SkillsFuture Singapore (SSG) agency further supported the identification of skill gaps and training needs. He also embraced NEC4, a new contracting format introduced by the Building and Construction Authority, enrolling his staff in relevant upskilling programmes.

Tapping into the NTUC CTC Grant, he implemented digital solutions in project management to enhance capabilities, improving efficiency, accuracy, and decision-making. As a result, employees benefited from salary increments and Career Development Plans (CDP). Additionally, the company leveraged the Professional Development Grant to offer a Value Management Certification Course, equipping staff with key competencies in areas such as project planning and risk management. His company has successfully received CTC Grants for three projects, further demonstrating his commitment to business transformation.