

ntuc

MAY DAY

AWARDS

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COMRADE OF LABOUR (STAR)

Muhammad Aswadi

General Secretary

United Workers of Petroleum Industry (UWPI)

Nominated by the National Trades Union Congress. Supported by the NTUC Oil, Petrochemical, Energy and Chemicals Cluster and the United Workers of Petroleum Industry

Muhammad Aswadi has been the General Secretary of United Workers of Petroleum Industry (UWPI) since 2019 and currently serves as the Co-Chairman of the NTUC Oil, Petrochemical, Energy and Chemicals (OPEC) Cluster and the NTUC Membership Committee. He was also a member of the NTUC Workplace Safety and Health Committee from 2013 to 2018.

Under OPEC and UWPI initiatives, Brother Aswadi has played a crucial role in enhancing employability for his members and workers. As of November 2024, there are nine Career Transition Centres, and five UWPI Company Training Committee (CTC) projects to benefit 98 workers. He also organised a UWPI CEO and HR Symposium in 2024 to further promote CTC initiatives.

Brother Aswadi has advocated for the extension of scope for Professionals, Managers, and Executives (PMEs). He successfully negotiated with management to represent PME members under the memorandum of understanding (MOU+). In addition to the five areas of limited representation, UWPI has also represented PME members in grievance handling, annual increments, and variable bonuses. This approach has facilitated a smoother expansion of representation under the Collective Agreement (CA). Notably, two companies have transitioned from the MOU+ to extend their scope for PME members under the CA.

A leader who walks the ground, Brother Aswadi genuinely cares for workers. He makes the effort to engage with members, encouraging them to continue working and embrace re-employment opportunities.

He also serves as an alternate member representing NTUC on the National Wages Council (NWC) 2022-2023 Committee, where he contributed to the development of the 2022-2023 wage guidelines.