

LM LEADERSHIP DEVELOPMENT

FOUNDATION LEVEL

Through the Foundation Level courses, participants will learn the following:

<p>VALUES (Purpose & Objectives)</p> <p>Foundation Programme 1</p>	<p>Labour Movement and Leadership</p> <ul style="list-style-type: none"> • Introduction to NTUC • NTUC network of unions, social enterprises and communities to serve the needs of workers • Values and motivation of individual leader
<p>HEART (Mindset & Alignment)</p> <p>Foundation Programme 2</p>	<p>Industrial Relation (IR) System and Tripartism</p> <ul style="list-style-type: none"> • LM's role in the progress of Singapore • Singapore LM Milestones and Evolution • NTUC-PAP Symbiotic Relationship • Singapore's IR System
<p>HEAD (Knowledge & Awareness)</p> <p>Foundation Programme 3</p>	<p>Labour Laws and Disputes Settlement</p> <ul style="list-style-type: none"> • Labour related legislations in Singapore • Key employment terms of the Employment Act • Key terms and conditions of employment in the Retirement & Re-Employment Act • Key principles in legislations governing the work of unions: <ul style="list-style-type: none"> ~ Trade Union Act ~ Trade Disputes Act ~ Criminal Law (Temporary Provisions) Act
<p>HAND (Skills & Application)</p> <p>Foundation Programme 4</p>	<p>Membership and Stewardship</p> <ul style="list-style-type: none"> • Characteristics of a strong and representative LM • Roles of a union leader • Organising union activity • Membership Recruitment • Process of handling IR cases

The scheduled public run dates are as follows:

Foundation Programme 1	Foundation Programme 2	Foundation Programme 3	Foundation Programme 4
10 Jan	17 Jan	24 Jan	31 Jan
5 Feb	19 Feb	26 Feb	
4 Mar	11 Mar	18 Mar	25 Mar
4 Apr	18 Apr	25 Apr	29 Apr
9 May	13 May	20 May	30 May
6 Jun	13 Jun	20 Jun	27 Jun
11 Jul	15 Jul	25 Jul	1 Aug
8 Aug	15 Aug	19 Aug	29 Aug
12 Sep	19 Sep	26 Sep	3 Oct
10 Oct	17 Oct	24 Oct	28 Oct
7 Nov	14 Nov	21 Nov	28 Nov
2 Dec	5 Dec	12 Dec	19 Dec

Fees after subsidy: \$25.00 per participant per programme

For enquiries and registration, please contact us at otcinstitute@ntuc.org.sg.

All programmes are conducted in NTUC Centre, One Marina Boulevard, unless otherwise stated.

All dates and fees are accurate as of 8 January 2024.