

## COMRADE OF LABOUR

### Tong Dickson

Executive Committee Member

Advanced Manufacturing Employees' Union

*Nominated by the Advanced Manufacturing Employees' Union*

Tong Dickson joined the Hitachi Elevator Asia branch as a committee member in 2002 and is currently its chairman.

He is actively involved in wage negotiations and has been able to secure fair annual increments and bonuses despite the global pandemic over the past few years.

He has been instrumental in the company's recent review of the collective agreement (CA). Through his contributions, he has ensured that his members continue to enjoy improved benefits, such as increased salary ranges and that the CA's scope of representation covers PMEs.

Brother Dickson has been an executive committee member of AMEU since 2017.

He is the co-chairman of the AMEU membership subcommittee and he co-chairs the AMEU quality work-life subcommittee.

He has been key in formulating strategies to recruit new members and retain existing ones while improving the lives of members and their families through initiatives such as bursary and scholarship awards.

Brother Dickson is a compassionate unionist who cares about his members. He has befriended many of them and does house visits to members who are on long-term illness leave.

He recently made a trip to Johor to visit a member who is recovering from a traffic accident to find out how the member was doing.

As a member of the Tripartite Cluster for Lift and Escalator Industry (TCLE), he is a strong advocate of the Progressive Wage Model (PWM). He frequently shares with his peers on the need to upskill, and the opportunities that PWM brings to the industry.

He actively communicates the importance of PWM to support the lift and escalator industry, and regularly collates and shares feedback and suggestions to improve the PWM.

Brother Dickson is also a member of the NTUC Membership Committee, as well as the Care and Share Committee.