

"thisweek

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Photo: Jonathan Tan

PRIDE

of the Labour Movement

Months of practice and perseverance pay off as our 36-strong contingent marches in the National Day Parade in all the pomp and pride of the Labour Movement's vivid colours. Happy National Day everyone!

Plus, check out the highlights at the NTUC National Day Observance Ceremony which rouse the spirit of unionists and partners at One Tampines Hub (read story on pages 2 and 3).



TOP STORIES



6 National Day Awards
 Congratulations to the four union leaders who received the Public Service Medal this year!



9 Manufacturing 4.0
 The electronics and precision and machinery engineering (EPME) month will host 30 EPME-related training courses and more to prepare some 1,000 working professionals for jobs of tomorrow.



10 10th U Games Season
 The new season is back with a renewed vigour. Find out what's new on and off the pitch.

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(Left to right) NTUC SG Chan Chun Sing, NTUC President Mary Liew and Mdm Halimah Yacob cheer along tripartite representatives Second Minister for Manpower Josephine Teo, SNEF President Robert Yap and Manpower Minister Lim Swee Say.

NTUC National Day Observance Ceremony 2017

Union leaders and partners unite at Our Tampines Hub to show their love for Singapore and support for veteran unionist and presidential election candidate, Halimah Yacob.

By **Avelyn Ng**

To mark Singapore's 52nd year of independence, close to 2,000 guests from the Labour Movement family came together on 8 August 2017 for the NTUC National Day Observance Ceremony (NDOC) at Our Tampines Hub. Tripartite partners present included Minister for Manpower Lim Swee Say and President of the Singapore National Employers Federation Robert Yap.

Besides union leaders, also present at the event were partners from U Associate, U SME and U FSE, a strong sign of NTUC's ability to connect with professional guilds and associations, small and medium-sized enterprises, freelancers, and the self-employed.

Besides watching performances by talents from Young NTUC and nEbO, attendees toured through three "LM Showcase Cubes" that highlighted initiatives by NTUC to help the working people in the areas of employment, productivity and daily lives.



A CONSTRUCTIVE AND EMPOWERING LM

In his speech at the event, NTUC Secretary-General (SG) Chan Chun Sing estimated the nation's Gross Domestic Product growth to perform better than last year's two per cent. While thanking industry partners and workers for helping to achieve that, he stressed the need to not be complacent and continue the efforts to restructure the economy for the long term.

"First, we must make sure we translate all the 23 Industry Transformation Maps into tangible actions our workers can understand, like where the new job opportunities are, new growth areas and skillsets required.

"The second thing is to mobilise everyone in the country to make full use of the SkillsFuture credits and take a relevant course to upgrade themselves. It may not be something immediately relevant to their jobs now but it will help to broaden their perspectives and put them in a better position in time to come," said SG Chan.





Support for Halimah Yacob's Presidential Candidacy

NTUC President Mary Liew to be one of several assentors for Halimah Yacob's candidature on nomination day for presidential election.

By **Ramesh Subbaraman**

The Labour Movement's National Day Observance Ceremony on 8 August 2017 was graced by former Speaker of Parliament and presidential election candidate Halimah Yacob.

NTUC's top leadership voiced its support to Mdm Halimah for the upcoming election.

LM'S SUPPORT

Addressing the audience at the NDOC, NTUC President Mary Liew declared that the Labour Movement will be standing behind Mdm Halimah in her bid for the elected presidency. Mdm Halimah has been with the Labour Movement for 33 years.

"She is very compassionate towards workers. She was the director of our legal department providing counsel to workers and anyone could come to her. She has also worked very closely with our industrial unions as well and they have benefited too.

"When the unions were going through very difficult times during the economic downturn, she was able to reach out to the ground and see them through the difficult times. I personally find her very inspiring," said Ms Liew.

The Labour Movement was very excited when Mdm Halimah announced her intention to contest. Mdm Halimah has approached Ms Liew to be one of her assentors on nomination day.

Also speaking to the media at the NDOC was NTUC Secretary-General (SG) Chan Chun Sing who described Mdm Halimah as a warm and dear friend of the Labour Movement.

SG Chan said: "We are very proud of her achievements. She has always been a champion for the workers, especially the less privileged and she has touched the lives of many people. I wish her all the very best."

PRESIDENTIAL CANDIDACY

On 6 August 2017, Mdm Halimah announced her decision to contest the upcoming presidential election.

A day later, she submitted her resignation letter to the Prime Minister from her posts of speaker, member of parliament and member of the People's Action Party.

In her time with the Labour Movement, she held various positions such as director of the Women's Development Secretariat (now known as Women and Family Unit), director of the NTUC Legal Services Department, executive secretary of the United Workers of Electronics & Electrical Industries, and NTUC deputy secretary-general.

Speaking to the media the day she announced her decision, Mdm Halimah said: "I spent 33 years of my life in the Labour Movement. They are my backbone. I've gone to unions to ask for their support personally and they have said that they will support me."

"She has a tremendous heart to serve the people. Many of us have worked with her on the ground and personally, I've seen her walk the ground and serve in different capacities. I've seen her reach out to women who wanted to come back to the workforce but didn't know how to when she was the director of the Women's Development Secretariat. She was behind the NTUC Back to Work programme to help these women."

NTUC President Mary Liew (pictured left)



Views from the Ground

"Most of my members are supportive of her because we understand how she works with the ground people. In the past, the Labour Movement didn't really look into the representation of contract workers but when I worked with her, we signed an MOU [memorandum of understanding] with my company to allow my union to represent contract workers. When it came to leadership succession, she was also the one who encouraged me to take up the general secretary role of the union. She talked, advised and encouraged me to pick up the baton."



United Workers of Electronics & Electrical Industries General Secretary Tan Richard



"As a person, she is hardworking and caring. If there is a problem, she will always make time for you no matter whether you are a junior or senior person. From time to time, my union had to consult her on legal matters when she was the director of the [NTUC]

Legal Services Department, and she always found time to analyse the issue and present it to us in a very simple way so we can easily explain it to our members. The union believes that she will care for the people and is capable of uniting Singaporeans."

Amalgamated Union of Public Employees General Secretary Yeo Chun Fing



"When I started with the Labour Movement, she was the one who taught us at the Singapore Institute of Labour Studies. When I became a central committee member, she was the one who mentored me. She taught me a lot of things about the Labour Movement and industrial relations. One thing that struck me about her was that she's very down to earth and very approachable. She's also a very determined and tough lady, and I think these are good qualities for a presidential candidate."

Singapore Industrial & Services Employees' Union Council of Advisors Member Lim Kuang Beng

#OneNation #Together



The Lion City puts up a memorable display of song, dance, aerial feats and fireworks for this year's National Day.

Story by **Jonathan Tan**

Photos by **Jonathan Tan** and **NDP 2017 Publications Committee**

The SG52 National Day Parade at the Floating Platform proved to be an enthralling show that kept the 25,000-strong audience riveted to their seats through various performances.

HIGHLIGHTS

This year's show stood out for the realistic military displays, mock gun battles between national defence forces against terrorists, a drone show, rock star seniors like Grandma Mary and Rahima Rahim, and the Red Lions (the Singapore Armed Forces Parachute Team) making their return after a two-year hiatus. There were special appearances by Olympians Joseph Schooling and Yip Pin Xiu before the perennial crowd pleaser of fireworks.

This year's show also paid tribute to 50 years of National Service and marked President Tony Tan's last National Day Parade as head of state.

Particularly memorable for this journalist was the special tribute to NS men, and the fond memories it brought back. Not only did it remind me of how far we have come as a country, it highlighted what more we can do, together as one, for prosperity and progress of our nation.



PM's National Day Message

In his televised National Day message on 8 August 2017, Prime Minister Lee Hsien Loong spoke of three areas he will talk about at greater length during the National Day Rally on 20 August. One of them is preschool education, something which NTUC First Campus is involved in.

PM Lee said: "We must prepare young Singaporeans for the new world. We want every child to have a good start in life, and a bright future. We have been investing in preschools, because the early childhood years make a big difference to children, not just academically but for life.

"We will create more preschool places, raise the quality of preschools and upgrade the profession of preschool teachers."

PM Lee also touched on the importance of a healthy lifestyle, in particular, fighting diabetes, and making full use of IT to create opportunities and jobs for Singaporeans.



National Day Award Recipients

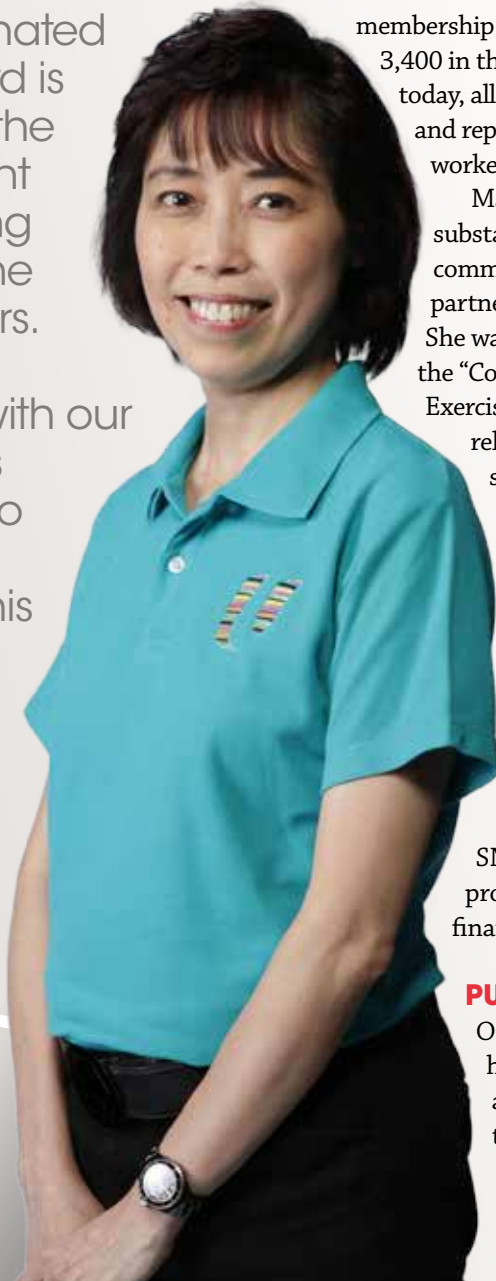
Four union leaders receive the Public Service Medal in this year's National Day Awards. Congratulations from all of us in the Labour Movement (LM)!

By **Avelyn Ng**

Mary Liew

NTUC President, Singapore Maritime Officers' Union General Secretary

“Being nominated for this award is a recognition of the Labour Movement family's continuing efforts to better the lives of our workers. I look forward to working closely with our tripartite partners and LM leaders to help our workers stay relevant in this fast-changing economy and to be future-ready.”



With beginnings as early as 1982 in the Singapore Maritime Officers' Union (SMOU), Mary Liew's experience has grown multifold with her expanding portfolios across divisions and eventually, taking on the roles of general secretary in the union's executive committee in 2013 and president in NTUC central committee in 2015.

Under her leadership, SMOU's membership has increased from some 3,400 in the 80s to more than 31,000 today, allowing the union to protect and represent more maritime workers at the workplace.

Ms Liew contributes substantially to the shipping community by fostering good partnerships and communication. She was involved in initialising the “Company-Union Rapport Exercise” to improve bipartite relationships in the maritime sector and promote tripartite relations at the national level.

With a strong compassion for the underprivileged, Ms Liew was instrumental in SMOU's adoption of the Henderson Home for senior citizens. She also initiated the set up of the SMOU Care Fund in 2013 to provide aid to members facing financial difficulties.

PUSH FOR UPSKILLING

One of her chief priorities has been pushing training and development of the workers.

In 2003, the Singapore Maritime Training

Fund was established in collaboration with maritime authorities, shipping employers and other co-operating partners. The fund grooms quality seafarers who work on board Singapore flag ships by providing subsidies for them to attend maritime-related training programmes. In 2014, the Tripartite Maritime Manpower Taskforce was formed to build a sustainable pipeline of Singaporean Core within the seafaring sector.

An avid advocate of lifelong learning and supporter of the SkillsFuture movement, Ms Liew is presently also the chairperson of the NTUC Education and Training Fund (NETF) fundraising committee and co-chairperson of the essential domestic services sub-committee under the Council for Skills, Innovation and Productivity (now known as the Future Economic Council since May 2017). She initiated a donation of \$650,000 from SMOU towards the NETF, which defrays cost incurred for union members to upgrade themselves.

ADVOCACIES ABROAD

Ms Liew was elected to serve in various committees of the International Transport Workers' Federation (ITF) in 2002. In August 2010, she became the first woman from South East Asia to be elected into the ITF Executive Board. She was re-elected in 2014.

In the International Labour Organization (ILO), she assumed roles as a substitute member of the governing body (GB) representing the Workers' Group, deputy member of the GB, and a substitute member of the ILO Committee on Freedom of Association.

In January 2016, she was appointed as a member of the ILO Standards Review Mechanism Working Group. Representing Singapore, Ms Liew shared how the Labour Movement has continuously evolved to remain relevant to a more diverse working populace through, in particular, its unique model of tripartism.

NTUC THIS WEEK

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ANDROID

Ong Hwee Liang

NTUC Central Committee Member, SIA Engineering Company Engineers and Executives Union General Secretary

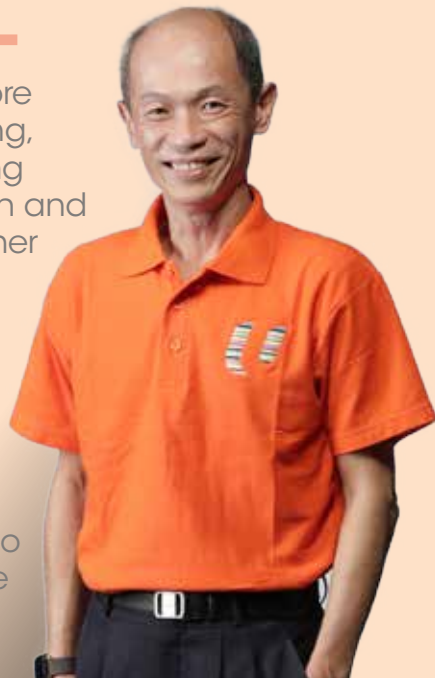
Over the past 24 years in the Labour Movement, Ong Hwee Liang has played an instrumental role in strengthening the working relationship between the unions, corporations and government agencies, enabling all stakeholders to unite in upholding Changi Airport's status as a vibrant, world-class air hub. The setting up of the first airside café for apron workers in Changi Airport Terminal 2 was one such positive outcome.

As the general secretary of SIA Engineering Company Engineers and Executives Union (SEEU), Mr Ong displays great resolution and adopts a team-centric leadership in the face of challenges. His talks with the management of SIA Engineering Company (SIAEC) have consistently produced improved benefits and welfare for the workers.

In 2016, several SIAEC staff were affected when a new joint venture by Airbus and SIAEC was announced. During the transition period, SEEU assisted the affected staff by working closely with other aviation unions to address members' concerns and provided regular feedback to the management.

On a broader perspective, his participation in several NTUC committees and national tripartite committees has also elevated safety and service standards in the aviation and aerospace industry as a whole.

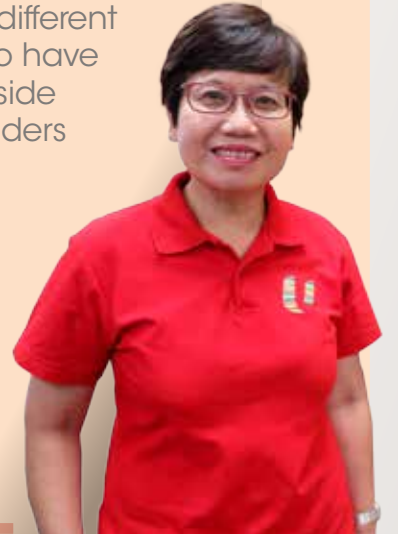
“ I know there are many more longer serving, hardworking, dedicated and just as deserving leaders out there who toil day in and day out for our workers... whether it is providing assistance to an anxious worker looking for an alternative job after being retrenched or representing members who have been unfairly treated at workplaces. Making a positive difference is what everyone of us strives to do each and every time – it's in the DNA of our LM.”



Goh Sor Imm

Singapore Industrial & Services Employees' Union Deputy Executive Secretary

“ Working for the Labour Movement for me has always been more than just a job or a career. It's about touching the lives of workers at all levels and in different situations. I am privileged to have met, worked for and alongside many dedicated union leaders and colleagues, past and present, who have served the Labour Movement with vision and great passion. I would like to thank them as they have been my source of inspiration over the years when the going got tough.”



Goh Sor Imm started her career with the Labour Movement in August 1990 as a research officer in the then Singapore Institute of Labour Studies (now Ong Teng Cheong Labour Leadership Institute). She was posted to NTUC's industrial relations department in 2001 and has risen through the ranks ever since.

In her current position as the deputy executive secretary of the Singapore Industrial & Services Employees' Union (SISEU), she has championed benefits, sometimes even ahead of legislation, for low-wage workers, mature workers as well as professionals, managers and executives. With her fortitude and foresight, companies under SISEU branches have shown high adoption rates for associated schemes and best practices.

In 2015, when the number of retrenched workers under SISEU's branches doubled, Ms Goh supervised and guided industry relations officers to not only fight for fair and reasonable severance packages, but also to ensure that they were provided with placement assistance. As an experienced industrial relations practitioner, she has handled the lion's share of complex cases of company restructuring exercises and mitigated lots of hardship for the affected workers.

Rahim Alwi

Amalgamated Union of Public Employees President

Rahim Alwi was first elected into the Amalgamated Union of Public Employees' (AUPE) executive council in 1998, and worked his way up to the position of secretary in 1998 and vice-president in 2006. He is now the president at AUPE and branch chairman at the National Environment Agency (NEA).

Like his roots in the Labour Movement, he built his career from scratch as a rank-and-file civil servant in the Ministry of Health in 1971 to now, a senior manager at NEA. Being a dedicated public servant for 45 years, Rahim has accumulated a wealth of knowledge in every aspect of environmental health work such as cleansing, vector control, public education and enforcement.

As a committee member of the Public Health Inspectors (PHI) Branch in the then Ministry of Environment (now Ministry of Environment and Water Resources), he put up key recommendations on remuneration as well as employment terms and conditions in the PHI Scheme of Service. The PHI Scheme of Service was subsequently restructured as the Environmental Health Officers Scheme of Service in 1998.

Rahim keeps members' interests close to his heart and always goes the extra mile to ensure that grievances are given due attention and appropriate actions are taken. For his valuable contributions, he was awarded the National Day Efficiency Medal in 2002 and NTUC Comrade of Labour Award in 2010.

Since becoming AUPE president in 2011, Rahim has inspired many young colleagues to come forward and serve in the branch committee. He constantly nurtures younger officers to become better leaders by bringing lessons to life through sharing of real examples and practical solutions.

“ I never expected such an honour. Throughout the years, my main drive has been to serve and give my all to my fellow members. I am deeply humbled and will continue my mission of striving for the very best for the benefit of the union, as I always have.”



CIEU: Tackling Challenges Past, Present and Future

CIEU continues to see growth in its membership after efforts to deepen presence in expanding sectors pay off.

By **Fawwaz Baktee**

The last four years have seen the Chemical Industries Employees' Union (CIEU) grow by 6,000 members – from 16,000 in 2013 to 22,000 today. The union now represents about half of the workers in Singapore's chemical industry.

The new membership number was released at CIEU's fourth General Convention of Delegates held on 7 August 2017 at the NTUC Centre.

GROWTH DESPITE DISRUPTION

The growth in membership happened despite the union seeing 1,200 members displaced from their jobs in the last two years.

In his opening address, CIEU President G Rajendran said: "It was a difficult period of time for us and our members. The market conditions today continue to remain jittery even though it seems the worst could be over. Thankfully, other than ensuring those who were displaced were taken care of, CIEU also stepped up on membership recruitment efforts. We have now expanded our portfolio to include companies from the relatively new biologics and medical technology sectors."

The convention was graced by Minister of Trade and Industry (Industry) S Iswaran, who also chairs CIEU's council of advisors.

"The Labour Movement is a strategic partner in our industry transformation efforts. Unions such as CIEU not only contribute to harmonious industrial relations, but also play a critical role in preparing our workforce for the future economy by equipping them with the necessary skills and knowledge," said Minister Iswaran.



CIEU holds its National Day Observance Ceremony before the start of its General Convention of Delegates.

THE CONVENTION

The convention also saw six members step down from the union's executive committee.

They were general secretary Tan Chee Tiong, vice president Erwane Abdul Jalil, and committee members Danny Khoo, Muhd Shamsir Haji Fazal Din, Chen Yaorong and Ang Sok Kuan.

The position of general secretary will be taken over by Wilson Low, who was previously assistant general secretary. Mahendran Adaikalam and Azmee Abdul Gani will take over as vice presidents.

New faces in the 18-member executive committee include Fok Fook Hong, Kong Lai Mee, Mohamad Yusof Tisari and Zakhiyon Abdul Hamid. They will serve as committee members.

“The market conditions today continue to remain jittery even though it seems the worst could be over. Thankfully, other than ensuring those who were displaced were taken care of, CIEU also stepped up on membership recruitment efforts. We have now expanded our portfolio to include companies from the relatively new biologics and medical technology sectors.”

CIEU President G Rajendran on union membership growth despite losing members through retrenchments.

HDBSU: Keeping Up Relations with Management

HDB Staff Union (HDBSU) continues to build on its labour-management relations to benefit members.

By **Ramesh Subbaraman**

Singapore needs very strong unions to remain competitive both as an economy and a small city state, said former Speaker of Parliament Halimah Yacob at the HDB Staff Union (HDBSU) Ordinary Delegates Conference (ODC) on 3 August 2017.

Mdm Halimah was the union's advisor before she resigned on 7 August 2017 from all her posts to contest the upcoming presidential election.

"We need to stay focused and work together and this is where tripartism becomes even more important and meaningful. To stay focused, we

need to look beyond our differences and find common ground to work so that we can continue to grow our economy, create good jobs which can pay decent salaries and provide a decent quality of life for the people," she said.

HDBSU'S ACHIEVEMENTS

Turning to HDBSU, Mdm Halimah said she was very happy with the state of labour-management relations and noted that both the union and management were able to conclude their collective agreement discussions with

only three rounds of meetings. HDBSU has some 4,300 members currently. At the ODC, HDBSU President Michael Koh Ah San had some good news.

"During our last Quadrennial Delegates Conference, we had requested HDB management to consider increasing the reimbursement of union membership fees for new members from six months to one year.

"I am glad to announce that HDB management has agreed to our request and will be implementing it in September 2017," he said.

Food Services and Retail to Get a Makeover

The food services and retail sectors will soon be getting a spruce up with the launch of two new frameworks.

Story by **Shukry Rashid**



The Skills Framework for Food Services (SFFS) and the Skills Framework for Retail (SFR) were launched by Second Minister for Manpower Josephine Teo on 4 August 2017 at the Lifelong Learning Institute (LLI).

The frameworks support the manpower strategies laid out in the respective Industry Transformation Maps and were jointly developed by SkillsFuture Singapore (SSG), Workforce Singapore (WSG) and SPRING Singapore, in consultation with employers, industry associations, unions, and education and training institutes.

TRACKS AND SKILLS

The SFFS identifies seven tracks covering 52 job roles, and include food and beverage service, pastry and baking, and the culinary arts. The SFFS also lists existing and emerging skills required by each job role, which include innovating with new culinary ingredients in food and beverage production, operating automated cooking equipment and learning how to use a tablet.

The SFR outlines five career tracks across 24 job roles. A total of 174 existing and emerging skills and competencies have been identified and include data analytics, customer experience management and market research.

Second Minister Teo said the frameworks will act as a resource for jobseekers and employees as they will help assess career interests and prepare them with the skills for desired jobs. For employers, the frameworks will help them map out clear career progression pathways and skills training needed for their employees. Education and training institutes will also be able to align training programmes to meet the needs of the industries.

She added: "The new skills frameworks will complement WSG's programmes under the Adapt and Grow initiative. They will provide greater clarity on the skills needed to perform various job functions and will make it easier for new entrants to the food services or retail industries."

FOOD SERVICES AND RETAIL DAY

WSG also organised a two-day Adapt and Grow Food Services and Retail Day on 4–5 August 2017 at LLI. The event featured a career fair which offered more than 1,200 job vacancies by 34 employers from both sectors.

Employers also attended the 'SMEs of the Future: Food Services and Retail' seminar to gain insights on upcoming trends.

i For more information on the skills frameworks, visit www.skillsfuture.sg/skills-framework.



Sharpening Up Manufacturing for Industry 4.0

The Labour Movement joins hands with tertiary institutions to help companies and workers adapt quickly for the future manufacturing industry.

By **Fawwaz Baktee**

The Labour Movement marked the start of the electronics and precision and machinery engineering (EPME) month at the United Workers of Electronics & Electrical Industries (UWEEI) dinner and dance on 4 August 2017. The initiative is part of efforts to address challenges such as disruption and digitalisation in the manufacturing industry, especially in the EPME sectors.

Spearheaded by the NTUC's EPME Cluster and NTUC's e2i (Employment and Employability Institute), the initiative aims to equip some 1,000 working professionals and technicians with the right skill sets for the jobs of tomorrow.

Key activities in the month-long event include a career fair at ITE College Central near the end of August, 30 EPME-related training courses and a one-day seminar at Singapore Polytechnic.

WORKING TOGETHER

Themed 'A journey towards industry 4.0', the EPME month kicked off with a signing of a memorandum of understanding (MOU) between NTUC's EPME Cluster, e2i, and several tertiary institutions and companies.

Deputy Prime Minister Teo Chee Hean, who chairs the UWEEI council of advisors, former Speaker of Parliament Halimah Yacob, who is a member of the UWEEI council of advisors, and UWEEI President Fahmi Abu Bakar witnessed the signing of the MOU.

"We must constantly adapt ourselves to the new environment and embrace lifelong learning. In doing so, we will be able to seize new opportunities to find good jobs and improve our livelihood," urged Mdm Halimah in her speech at the event.

In a media release, NTUC said that the manufacturing industry was not spared from the pressures of disruption and digitalisation despite being one of the major pillars of growth of Singapore's economy.

"While some companies have been forced to shift their lower-value added manufacturing overseas, there are still opportunities for growth and development. Working people from the manufacturing industry will also need to develop a set of deep technical skills to work with digital technology and pick up soft skills for cross-industry partnerships," said NTUC.

NTUC's EPME Cluster consists of five unions that include UWEEI, the Metal Industries Workers' Union, NatSteel Employees' Union, The Singapore Manual & Mercantile Workers' Union and Singapore Technologies Electronics Employees' Union.

The manufacturing industry accounts for 20 to 25 per cent of Singapore's gross domestic product, with key industry clusters in electronics, transport engineering, chemicals, biomedical sciences and logistics.

i For more information on the EPME month, visit e2i.com.sg/EPMEmonth.

New Season of U Games Returns, Refreshed

Are you ready for the 10th season of U Games? Gear up for some promising fun and excitement on and off the pitch!

By **Shukry Rashid**



Winning Top Union for the sixth year running is a feeling that never gets old for The Singapore Manual & Mercantile Workers' Union.



U CHAMP of the Year goes to Desmond Koh from the Dragon Boat interest group.



The Labour Movement plans to flag off more inclusive games as the new season of the U Games 2017/2018 kicks off. This will also mark the 10th season of the inter-union multi-sport tournament. The corporate category, which was trialled in the 2016/2017 season with more than 50 companies participating, will be incorporated across all 10 sporting events in the new season.

This means more people from the extended Labour Movement family – members of U Associate, U SME and U FSE – will be able to participate in the U Games for the first time.

This was announced during the U Sports Awards Night on 3 August 2017, held in the recently expanded Wild Wild Wet at Downtown East.

A new social category will feature at selected games to add a non-competitive flavour. Novices will be able to learn the ropes at special sports clinics held before the games.

A Games Village will also be set up at four of the games. It will feature mini games and activities, making each game a fun day out for both players and supporters.

HONOURING ACHIEVEMENTS

The previous season of U Games saw more than 8,000 participants from 46 unions, making it one of the more fiercely competed seasons. The Singapore Manual & Mercantile Workers' Union won the coveted Top Union Award for the sixth consecutive year.

Desmond Koh (left) from the Dragon Boat interest group took the U CHAMP of the Year award for the second year running for displaying great passion and development of the sports and the team.

GOOD TO KNOW



The 10th season of the U Games will start with the Sand-Sation event at Mempari Beach, Sentosa on 26–27 August 2017.

Interested players can visit www.usports.com.sg to register for events in U Games 2017/2018.

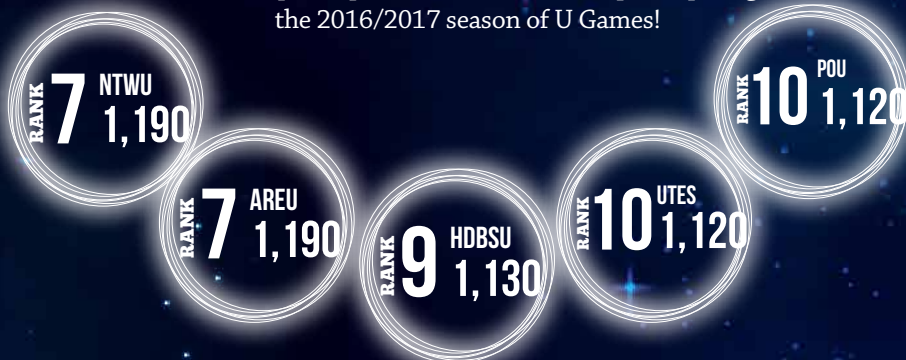
U Sports Roundup

Catch up on how your union fared in the recent U Games. Plus, save the dates with the calendar of events in the upcoming season!



U games 16/17

Congratulations to The Singapore Manual & Mercantile Workers' Union (SMMWU) for emerging as Top Union for the sixth year running with a total of 2,830 accumulated points! It was a close fight for the runners-up with the United Workers of Electronics & Electrical Industries coming in second and the Healthcare Services Employees' Union in third. But no matter the placing, congratulations to all 8,000 participants and 46 unions for participating in the 2016/2017 season of U Games!



Healthy living is for life and the U Live Games 2016/2017 is a testament to the Labour Movement's view on active ageing. During the U Live Games, almost 300 seniors participated in over three games. Congratulations once again to SMMWU for emerging as Top Union with 590 accumulated points, with the Singapore Airlines Staff Union and the Singapore Industrial & Services Employees' Union coming in a close second and third respectively. From the 2017/2018 season onwards, U Live Games will be merging with U Games through U Live categories for selected sports to ensure better exposure to all active agers.



Calendar of Events

AUG 2017 <ul style="list-style-type: none"> U Sports Sand-sation 	SEP 2017 <ul style="list-style-type: none"> U Games Swim U Games Run U Golf Tri-Nations
OCT 2017 <ul style="list-style-type: none"> U Games Bowling U Games Golf Sports Injury Management Course 	NOV 2017 <ul style="list-style-type: none"> U Games 9-Ball Pool U Games 3-on-3 Basketball Basic First Aid Course
DEC 2017 <ul style="list-style-type: none"> Christmas Bowl New Year Bowl 	JAN 2018 <ul style="list-style-type: none"> U Games Futsal U Games Badminton U Games Sepaktakraw
FEB 2018 <ul style="list-style-type: none"> Nite On Wheels 	MAR 2018 <ul style="list-style-type: none"> 3-on-3 Floorball Faceoff
<h3>SAVE THE DATES</h3>	

*Schedule subject to change without prior notice. Information correct at time of printing. For latest information, visit www.usports.com.sg.

Future Outlook: Start Imagining Today!

Tattoos that monitor your health, robots that keep stock of products, and a smart wallet that you will never lose again ... We will begin to wonder why tech didn't come around earlier to make life more fun.

Look out for more in this regular column.

By **Fawwaz Baktee**

Health Monitor Tattoo

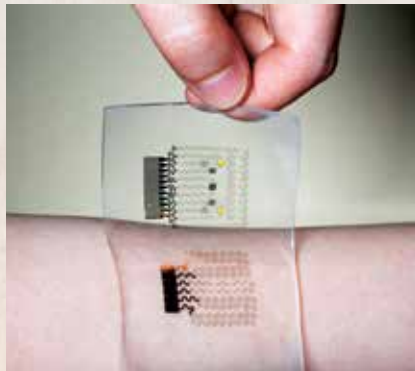
Scientists have created a temporary tattoo made from graphene that can monitor your health.

With graphene's unique electrical properties, the tattoos work like wearable electronic devices that monitor brain activity, heart rate and muscle use.

These tattoos are functional for about two days or more and can be removed simply with a piece of adhesive tape.

We promise you, not only will these tattoos not hurt, they will also be approved by your mother!

Source: spectrum.ieee.org



Tallying Products

Meet the world's first fully automated shelf auditing robot – Tally by Simbe Robotics.

The robot was designed to roam freely among shoppers and employees to scan store and audit merchandise. It alerts staff to top up the shelves that are running low on products.

Be nice – don't start complaining to Tally if there is only one six-pack of beer left. The stock is probably on its way behind you.

Source: www.simberobotics.com



Smart Wallet

If you've ever lost your wallet or if your phone had died at the worst possible moment, then this smart wallet is just for you. Volterman is for the new-age man where style meets technology – the wallet has a built-in power bank, GPS tracking, thief detection camera and wifi hotspot.

Phone battery dying? No problem, just connect your phone to the wallet and it starts charging. Misplaced the wallet? Just use the built-in GPS tracking device in the wallet that syncs with your phone to get it back!

We like this feature the best – If someone nasty tries to steal your wallet, it takes a snapshot of the thief and sends it straight to your phone.

Source: www.volterman.com



Snapshots

A quick round up of what went on in and around the Labour Movement recently.

Compiled by **NTUC This Week Team**

Educators Graduate from PDP

The first batch of 76 from the Professional Development Programme (PDP) for Educators graduated on 28 July 2017.

Aimed at helping early childhood professionals working with infants aged two months to four years develop more rewarding careers, the three-year programme is expected to benefit some 200 individuals over the next four years. In recognition of their commitment, participants can receive milestone cash awards of up to \$12,000.

My First Skool is among the top three preschool centres that sent in the most number of employees.



i The next intake will open in the first half of 2018. For more information, visit [www.ecda.gov.sg/Pages/ECDA-PDP\(E\).aspx](http://www.ecda.gov.sg/Pages/ECDA-PDP(E).aspx).

Project Give Returns

Volunteers from KK Hospital and the National Taxi Association (NTA) came together on 29 July 2017 to spread cheer to chronically ill children and their families at Toa Payoh Community Centre for the annual Project Give initiative.



NTA sponsored the transport to ferry the children and their families to and from the event.

This year, 35 cabbies stepped forward to take part in the initiative.

Ramping Up Process Industries

As a follow-up to the day-long Major Hazards Symposium on 28 July 2017, a memorandum of understanding was signed between NTUC's e2i (Employment and Employability Institute), Society of Loss Prevention and the Singapore Institute of Technology.

The collaboration aims to groom and expand the existing pool of process safety professionals in the oil, petroleum, energy and chemical (OPEC) industries. The event concluded the Labour Movement's OPEC Month that focused on sharing industry developments and the available training opportunities for workers.

