

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **MERITORIOUS SERVICE**

### **Jason Chen**

Former Deputy Secretary (Workplaces)  
Ministry of Manpower

*Nominated by the National Trades Union Congress.*

Jason Chen, a key partner at the Ministry of Manpower (MOM), has been a tireless advocate for enhancing the welfare, wages, and career prospects of workers in Singapore. Throughout his tenure, he played a significant role in advancing tripartism, fostering harmonious workplace relations, and promoting responsible employment practices.

Under his leadership, Brother Jason guided MOM through several critical initiatives aimed at ensuring fair employment practices, improving workplace safety and health standards, and improving the rights of lower-wage workers. He made significant contributions in the expansion of the Progressive Wage Model to cover nine in 10 lower-wage workers. He led the conceptualisation and development of the Workplace Fairness Act to give workers stronger protection against workplace discrimination. He also drove the development of the Tripartite Guidelines on Flexible Work Arrangements Requests. He has led many tripartite negotiations at the National Wages Council and other platforms for lower-wage workers and various policy initiatives.

Brother Jason has also played a crucial role in fostering collaboration between the Labour Movement and various government agencies, industry partners, and community organisations. His ability to build strong relationships and work effectively with diverse stakeholders has been instrumental in driving positive change and achieving win-win-win outcomes in support of tripartism.

Through his dedication and leadership, Brother Jason has significantly advanced the interests of workers in Singapore, making him a deserving recipient of the Meritorious Award.