

COMRADE OF LABOUR

Juraimi Jumari

General Treasurer
Education Services Union (ESU)

Nominated by the Education Services Union.

Juraimi Jumari's proactive stance in improving workers' wages was particularly evident when addressing the challenges faced by displaced workers. In negotiations, he successfully advocated for improved financial packages for these workers, ensuring enhanced severance benefits.

One notable achievement was the inclusion of a provision for a higher ex gratia payment for disclosed workers, increasing it from \$1,000 to one month's salary. This initiative demonstrates his commitment to the ongoing support and welfare of National University of Singapore (NUS) workers and directly contributes to their financial stability during transitional periods.

Furthermore, Brother Juraimi has played a crucial role in negotiating a higher meal allowance for a group of drivers, raising it from \$5 to \$8 per meal. This adjustment reflects his dedication to supporting workers as the cost of living rises, highlighting his pragmatic and considerate approach to addressing the diverse needs of the NUS workforce.

He mentors the ESU-NUS branch committee in his leadership role, offering guidance on effective strategies for serving union members. Under his direction, he has actively encouraged branch officials to pursue training courses in industrial relations. This forward-thinking approach has equipped committee members with valuable insights and skills, enabling them to navigate challenges more effectively.

As a direct result of Brother Juraimi's encouragement, the committee has not only developed a deeper understanding of industrial relations but also contributed significantly to the well-being and rights of NUS workers. His dedication to fostering continuous learning and leadership makes him a valuable contributor to the Education Services Union (ESU) and NUS.

Through his leadership, Brother Juraimi has significantly enhanced the work prospects of workers, notably by negotiating improved financial packages for displaced workers, including enhanced severance benefits.

His foresight led him to secure a two-year complimentary membership for members post-employment, serving as a valuable resource for those seeking union assistance during transitions. This membership sponsorship ensures ongoing support for workers in their job search. Moreover, his proactive collaboration with NTUC's e2i (Employment and Employability Institute) further ensured continued work prospects by providing tailored assistance and resources for displaced workers.