

ntuc

MAY DAY

AWARDS

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COMRADE OF LABOUR

Foo Meow Ling

Vice President

Healthcare Services Employees' Union (HSEU)

Nominated by the Healthcare Services Employees' Union

As Branch Chairperson for Yishun Health, Foo Meow Ling has played a pivotal role in wage negotiations within the National Healthcare Group (NHG). Her commitment to sustainable wage increments and fair bonuses has ensured that public healthcare workers are recognised for their contributions. She has also advocated for security officers directly employed by Yishun Health, successfully aligning their leave policies and third-shift allowances with NHG's officers. This effort resulted in ex-gratia back payments for affected officers, addressing discrepancies from April 2020 to December 2021.

Dedicated to workers' welfare, Sister Meow Ling has actively addressed workplace abuse and harassment. Under her leadership, a pilot programme titled "Understanding Workplace Response and Violence" was launched in October 2024 in collaboration with NTUC LearningHub, equipping 25 employees with skills to safely handle abusive incidents. Her proactive approach demonstrates her commitment to fostering a safer and more supportive work environment.

Sister Meow Ling is also a dedicated advocate for workplace safety. From 2019 to 2023, she served on the NTUC Workplace Safety and Health (WSH) Committee, championing safety practices and leveraging her expertise in infection control at Yishun Health to protect employees' well-being.

In addition to advocating for systemic improvements, Sister Meow Ling supports individual members facing challenges. When a member struggled with transitioning to a new department following the closure of her original department, Sister Meow Ling facilitated employment exploration through community care partners and engaged NTUC's e2i (Employment and Employability Institute) to identify alternative opportunities, ensuring the member's livelihood and well-being were prioritised.