

## MEDAL OF COMMENDATION (GOLD)

### **Khew Sin Khoon**

President & Group Chief Executive Officer  
CPG Corporation

*Nominated by the National Trades Union Congress. Supported by the Building Construction And Timber Industries Employees' Union.*

Khew Sin Khoon has long supported tripartism and has always been a friend of the union. He has extended this support to various activities of the Building Construction And Timber Industries Employees' Union (BATU), including its recruitment drives.

He understands the importance of viewing issues from the workers' perspective and endorses having a branch committee within the company to facilitate this understanding.

Brother Sin Khoon's dedication to productivity shows in his support for the union's training courses. By establishing a supportive work environment, he ensures that union leaders do not encounter any difficulties from their line managers or human resources (HR) when attending these courses. This support is evident in his endorsement of Irdawaty Jamarudin's union work. He understands that, as BATU's general secretary and a member of the NTUC Central Committee, she needs time to fulfill her responsibilities as a union leader and has consistently provided the necessary flexibility for her to carry out her union duties.

He regularly collaborates with the union to address issues such as workplace safety and health. He has also directed his business units to conduct an Operation & Technology Roadmap with NTUC, exploring how the company can leverage the congress's Company Training Committee initiative.

Under Brother Sin Khoon's leadership, there's a fair platform for negotiation, whether it's about collective agreements, annual increments, or variable bonuses. Thanks to his inclusive approach, the HR team of CPG Corporation always consults the union on matters of employment and worker grievances.