

PARTNER OF LABOUR MOVEMENT

igus Singapore Pte Ltd

Nominated by NTUC U SME.

igus Singapore Pte Ltd employs and re-employs workers past their retirement ages. The company also supports staff in their upskilling through in-house training. Despite employees' reaching their retirement age, the company continues to provide opportunities for growth and learning. Embracing technology advancements, igus ensures its employees adapt to changes, fostering a culture of lifelong learning. igus sponsors all its employees with NTUC membership as part of the flexible employee benefit.

igus constantly seeks to go above and beyond its internal HR practices. The company is a progressive Labour Movement partner. After adopting six tripartite standards, the company is one of the companies that adopt the most tripartite standards. The company has also implemented a flexible work arrangement to provide a supportive environment for staff to balance their work and family commitments. The flexible work arrangements include flexi-time with staggered hours. To facilitate work and team interaction, employees only need to be around during the core hours from 9.30am to 4.30pm. igus also achieved NTUC U Women and Family's Better Workplace programme and launched NTUC U SME's In Your Workplace programme with 100 per cent checklist fulfilment of 3Bs: Better Workplace, Better Worker and Better Work. igus is among 12 companies that affirmed its commitment to fostering age-friendly workplace environments with NTUC and People's Action Party Seniors Group on the International Day of Older Persons 2023.

igus organises annual health, mental and vision screening for all employees to ensure employees' health and fitness. The company also provide subsidies for tuition fees for employees to encourage lifelong learning. As a progressive employer, igus is open to anyone with the heart and willingness to work. igus has provided a second chance to ex-offenders in their workplace and accepted an employee who was diagnosed with cancer. igus has also formed a Company Training Committee and embarked on the NTUC Operation & Technology Roadmap in November 2023 to promote automation improvements. igus has worked with Republic Polytechnic under the NACE programme for Logistics and co-developed a Warehouse Management System to support operational excellence. Affected operation members were re-trained and placed under the Job Redesign Reskilling programme.